

Minutes of the proceedings of the **REGULAR PUBLIC MEETING** held on Wednesday, February 10, 2021, in the virtually via zoom app, at 8:00 PM. *Sebastian Rodriguez, Board President, presided.*

**I. Salute to the Flag**

**II. Presiding Officer's Meeting Notice Statement**

"I hereby call to order the Regular Public Meeting of the Teaneck Board of Education, held on Wednesday, February 10, 2021, virtually via the Zoom app link located on the district website, at 8:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at [www.teaneckschools.org](http://www.teaneckschools.org), on February 4, 2021."

**III. Roll Call**

| <i><b>Board Member</b></i> | <i><b>Present</b></i> | <i><b>Absent</b></i> |
|----------------------------|-----------------------|----------------------|
| Mrs. Burns (Linda)         | x                     |                      |
| Mr. Clark, Sr. (Harold)    | x                     |                      |
| Mr. Cooper (Damen)         | x                     |                      |
| Mrs. Fisher (Victoria)     | x                     |                      |
| Mrs. Gee (Danielle)        | x                     |                      |
| Mrs. Rappoport (Sarah)     | x                     |                      |
| Mr. Reiner (Gerald)        | x                     |                      |
| Mr. Rodriguez (Sebastian)  | x                     |                      |
| Ms. Sanders (Denise)       | x                     |                      |

**IV. Reaffirmation of District Goals**

**V. Superintendent's Report (If Needed)**

Please click the link below for the Superintendent's report. The report will also be posted on the district website on the homepage under Board Agenda & Minutes.

<https://eduvision.tv/?emRmeOR>

**VI. Public Comment (Agenda Items and Non Agenda Items)**

Please click the link below for public comments:

<https://eduvision.tv/l/?emeyDtm>

**VII. Board Presentations (If Needed)**

Mr. Steve Weilkotz, Audit presentation

**VIII. Board Committee Reports (As Available)**

Ms. Fisher provided the Finance Committee report  
Ms. Rappoport provided the Policy Committee report  
Ms. Burns provided the Community Relations report  
Ms. Sanders provided the Special Ed. Committee report

**IX. Agenda Items**

Please click the link below to watch the video from the Feb.10th Board meeting:

<https://eduvision.tv/l/?emeyDtm>

**X. Executive Session (If Needed)**

Mrs. Rappoport motioned to adjourn the public meeting and convene into the Executive session at 10:10pm. Said motion was seconded by Mrs. Burns and carried by unanimous vote.

| <b><i>Motion: S. Rappoport</i></b> | <b><i>Second: L. Burns</i></b> |                  |                       |                      |
|------------------------------------|--------------------------------|------------------|-----------------------|----------------------|
| <b><i>Board Member</i></b>         | <b><i>Yes</i></b>              | <b><i>No</i></b> | <b><i>Abstain</i></b> | <b><i>Absent</i></b> |
| Mrs. Burns (Linda)                 | x                              |                  |                       |                      |
| Mr. Clark, Sr. (Harold)            | x                              |                  |                       |                      |
| Mr. Cooper (Damen)                 | x                              |                  |                       |                      |
| Mrs. Fisher (Victoria)             | x                              |                  |                       |                      |
| Ms. Gee (Danielle)                 | x                              |                  |                       |                      |
| Mrs. Rappoport (Sarah)             | x                              |                  |                       |                      |
| Mr. Reiner (Gerald)                | x                              |                  |                       |                      |
| Mr. Rodriguez (Sebastian)          | x                              |                  |                       |                      |
| Ms. Sanders (Denise)               | x                              |                  |                       |                      |

Mrs. Rappoport motioned to adjourn the Executive session and convene back into the regular public meeting at 11:15pm. Said motion was seconded by Mrs. Burns and carried by unanimous vote.

| <b>Motion: S. Rappoport</b> | <b>Second: L. Burns</b> |           |                |               |
|-----------------------------|-------------------------|-----------|----------------|---------------|
| <b>Board Member</b>         | <b>Yes</b>              | <b>No</b> | <b>Abstain</b> | <b>Absent</b> |
| Mrs. Burns (Linda)          | x                       |           |                |               |
| Mr. Clark, Sr. (Harold)     | x                       |           |                |               |
| Mr. Cooper (Damen)          | x                       |           |                |               |
| Mrs. Fisher (Victoria)      | x                       |           |                |               |
| Ms. Gee (Danielle)          | x                       |           |                |               |
| Mrs. Rappoport (Sarah)      | x                       |           |                |               |
| Mr. Reiner (Gerald)         | x                       |           |                |               |
| Mr. Rodriguez (Sebastian)   | x                       |           |                |               |
| Ms. Sanders (Denise)        | x                       |           |                |               |

The following motion has been added as a walk-on after the Executive session:

that the Board approves the enrollment for the following three students (student ID#s 104125, 102016, 105145) to continue their enrollment in the Teaneck Public School system until the end of the school year June 30, 2021.

| <b>Motion: S. Rappoport</b> | <b>Second: V. Fisher</b> |           |                |               |
|-----------------------------|--------------------------|-----------|----------------|---------------|
| <b>Board Member</b>         | <b>Yes</b>               | <b>No</b> | <b>Abstain</b> | <b>Absent</b> |
| Mrs. Burns (Linda)          | x                        |           |                |               |
| Mr. Clark, Sr. (Harold)     | x                        |           |                |               |
| Mr. Cooper (Damen)          | x                        |           |                |               |
| Mrs. Fisher (Victoria)      | x                        |           |                |               |
| Ms. Gee (Danielle)          | x                        |           |                |               |
| Mrs. Rappoport (Sarah)      | x                        |           |                |               |
| Mr. Reiner (Gerald)         |                          |           | x              |               |
| Mr. Rodriguez (Sebastian)   | x                        |           |                |               |
| Ms. Sanders (Denise)        | x                        |           |                |               |

## XI. Adjournment

Mrs. Fisher motioned to adjourn the public meeting at 11:18pm. Said motion was seconded by Mrs. Sanders and carried by unanimous vote.

| <b>Motion: V. Fisher</b>  | <b>Second: D. Sanders</b> |           |                |               |
|---------------------------|---------------------------|-----------|----------------|---------------|
| <b>Board Member</b>       | <b>Yes</b>                | <b>No</b> | <b>Abstain</b> | <b>Absent</b> |
| Mrs. Burns (Linda)        | x                         |           |                |               |
| Mr. Clark, Sr. (Harold)   | x                         |           |                |               |
| Mr. Cooper (Damen)        | x                         |           |                |               |
| Mrs. Fisher (Victoria)    | x                         |           |                |               |
| Ms. Gee (Danielle)        | x                         |           |                |               |
| Mrs. Rappoport (Sarah)    | x                         |           |                |               |
| Mr. Reiner (Gerald)       | x                         |           |                |               |
| Mr. Rodriguez (Sebastian) | x                         |           |                |               |
| Ms. Sanders (Denise)      | x                         |           |                |               |

Respectfully submitted,

Melissa Simmons  
Business Administrator/Board Secretary

## **Teaneck Public Schools**

**Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.**

**Vision: The Teaneck Advantage: Educational Excellence for All**

### **Board Goals**

**GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.**

**GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.**

**GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.**

**GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.**

**GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.**

**CONSENT AGENDA**

**FEBRUARY 10, 2021**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Consent Agenda:

***Board Operations 01 thru 02***

***Finance and Budget Operations 01 thru 19***

***Personnel Operations 01 thru 07***

***Consent Agenda - Vote Box***

Approve Consent Agenda: All items under sections: Board Operations, Finance & Budget and Personnel except for item#15 under Finance & Budget and items# 8 & 9 under Personnel.

| <b><i>Motion: S. Rappoport</i></b> | <b><i>Second: G. Reiner</i></b> |                  |                       |                      |
|------------------------------------|---------------------------------|------------------|-----------------------|----------------------|
| <b><i>Board Member</i></b>         | <b><i>Yes</i></b>               | <b><i>No</i></b> | <b><i>Abstain</i></b> | <b><i>Absent</i></b> |
| Mrs. Burns (Linda)                 | x                               |                  |                       |                      |
| Mr. Clark, Sr. (Harold)            | x                               |                  |                       |                      |
| Mr. Cooper (Damen)                 | x                               |                  |                       |                      |
| Mrs. Fisher (Victoria)             | x                               |                  |                       |                      |
| Ms. Gee (Danielle)                 | x                               |                  |                       |                      |
| Mrs. Rappoport (Sarah)             | x                               |                  |                       |                      |
| Mr. Reiner (Gerald)                | x                               |                  | #18 F&B               |                      |
| Mr. Rodriguez (Sebastian)          | x                               |                  |                       |                      |
| Ms. Sanders (Denise)               | x                               |                  |                       |                      |

**POLICY**

**FEBRUARY 10, 2021**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Policy resolutions:

- 1. Bylaw 0164.6 Remote Public Board Mtgs One Reading  
that the Board approve to suspend Bylaw 0131 that requires two readings to adopt a Bylaw or Policy and adopt Bylaw 0164.6 with one reading; to be in compliance with the new emergency regulations regarding remote meetings held during a Governor-declared emergency promulgated by the Department of Community Affairs.

**APPROVED ITEM 01 UNDER POLICY**

| <b>Motion: V. Fisher</b>  | <b>Second: S. Rappoport</b> |           |                |               |
|---------------------------|-----------------------------|-----------|----------------|---------------|
| <b>Board Member</b>       | <b>Yes</b>                  | <b>No</b> | <b>Abstain</b> | <b>Absent</b> |
| Mrs. Burns (Linda)        | x                           |           |                |               |
| Mr. Clark, Sr. (Harold)   | x                           |           |                |               |
| Mr. Cooper (Damen)        | x                           |           |                |               |
| Mrs. Fisher (Victoria)    | x                           |           |                |               |
| Ms. Gee (Danielle)        | x                           |           |                |               |
| Mrs. Rappoport (Sarah)    | x                           |           |                |               |
| Mr. Reiner (Gerald)       | x                           |           |                |               |
| Mr. Rodriguez (Sebastian) | x                           |           |                |               |
| Ms. Sanders (Denise)      | x                           |           |                |               |

**BOARD OPERATIONS**

**FEBRUARY 10, 2021**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Operations resolutions:

1. that the Board approve the minutes of the Reorganization meeting held on Wednesday, January 6, 2021 and the Regular Public Meeting held on Wednesday, January 20, 2021.
  
2. **Whereas**, the Superintendent recommends, and the Board approves, an annual district calendar for the school year; and  
**Whereas**, the District must meet the State of New Jersey's minimum 180 school day requirement; and  
**Whereas**, a 15 person Calendar Planning Committee (inclusive of union leadership, PTO/PTA leadership and District Administration) met and was asked to ensure that the proposed calendar includes two "snow days" while ensuring the district meets bargaining obligations, and is closed for specific religious and federal holidays; and  
**Whereas**, a consolidated calendar for 10-month and 12-month employees needs to denote all holidays including "15 holidays" for 12-month employees;  
**Be it resolved** that the Board approve the attached District Calendar for the 2021-2022 school year.

APPROVED AGENDA ITEM# 1 and 2 UNDER CONSENT AGENDA

| <i><b>Motion: S. Rappoport</b></i> | <i><b>Second: G. Reiner</b></i> |                  |                       |                      |
|------------------------------------|---------------------------------|------------------|-----------------------|----------------------|
| <i><b>Board Member</b></i>         | <i><b>Yes</b></i>               | <i><b>No</b></i> | <i><b>Abstain</b></i> | <i><b>Absent</b></i> |
| Mrs. Burns (Linda)                 | x                               |                  |                       |                      |
| Mr. Clark, Sr. (Harold)            | x                               |                  |                       |                      |
| Mr. Cooper (Damen)                 | x                               |                  |                       |                      |
| Mrs. Fisher (Victoria)             | x                               |                  |                       |                      |
| Ms. Gee (Danielle)                 | x                               |                  |                       |                      |
| Mrs. Rappoport (Sarah)             | x                               |                  |                       |                      |
| Mr. Reiner (Gerald)                | x                               |                  |                       |                      |
| Mr. Rodriguez (Sebastian)          | x                               |                  |                       |                      |
| Ms. Sanders (Denise)               | x                               |                  |                       |                      |



**FINANCE AND BUDGET**

**FEBRUARY 10, 2021**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions:

- 1. that the Board approve payment of the following 2020-2021 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills per the list appended to and made part of the minutes.

**December 1, 2020 through December 31, 2020**

|                  |                |
|------------------|----------------|
| General          | \$9,576,663.72 |
| Special Revenue  | \$615,395.58   |
| Enterprise       | \$8,979.60     |
| Food Service     | \$57,797.83    |
| Capital Projects | \$9,990.30     |
| Capital Outlay   | \$62,754.70    |

**Total of Approved Payments \$10,331,581.73**

- 2. that the Board approve the budget transfers for the month of December 2020 previously approved by a member of the Finance Committee, which are attached and a part of the official record.
  
- 3. **WHEREAS**, the Board of Education has received the Report of the Board Secretary and the Report of the Treasurer of School Monies for the month of December 2020 and determined that both reports are in agreement; and  
**WHEREAS**, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted; now  
**BE IT RESOLVED**, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10(c)4, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting); and  
**BE IT FURTHER RESOLVED**, that pursuant to P.L. 2004 Ch. 73 (S-1701), the Board certifies that after a review of the Secretary’s Monthly Financial Report and upon consultation with the appropriate district officials, that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Executive County Superintendent.

4. that the Board approve the attached list of virtual Professional Development for the staff indicated for professional improvement or development, as approved by the Superintendent (District funded \$289) (Title II Funded \$0) total cost \$289.00
5. that the Board approve the attached list of Student Fundraising activities by school.
6. that the Board approve the contracts with those clinicians and agencies on the attached list who would provide related services and / or independent evaluations during the 2020- - 2021 school year.
7. **Whereas**, the Board approve King Professional Development to provide a workshop entitled Classrooms of Hope: Equity and Excellence through Social Emotional Learning for educators (kindergarten through fourth grade) of Hawthorne Elementary School. The workshop will enable educators to better meet the socio-emotional needs of all students.  
**Be It Resolved**, that the Board approve the usage of Title I funds, in an amount not to exceed \$3,000. Account # 20-231-200-320-22-58-I-5 (Title I Educational Consultants). The workshop is scheduled for March 1, 2021.
8. that the Board accept with grateful appreciation the funds from the Rotary Club to purchase the following items:  
Item: Disposable 3 –Layer Filter  
Kids Face Mask  
Quantity: 25 Boxes  
Cost: \$299.75  
  
Item: KN95 Face Mask  
Quantity: 10 Boxes  
Cost: \$197.50  
  
**Total cost is \$497.25**
9. **Whereas**, the Board approve for the month of January 2021, the additional funding of \$8,719. for **Chapter 192/193** in accordance with the fees approved by the NJDOE (Breakdown below).  
**Be It Resolved**, that the Board approve the New Jersey Department of Education Chapter 192/193 additional funding on an as-needed basis for students attending non-public schools.

|  |                 |
|--|-----------------|
| <b>Chapter 192 – Compensatory Education</b>    | \$5,805.        |
| <b>Chapter 193 – Supplementary Instruction</b> | \$2,914.        |
| <b>Total</b>                                   | <b>\$8.719.</b> |

10. **Be It Resolved**, that the Teaneck Board of Education desires to enter into Joint Purchasing Agreement and will participate as a full member of the Bergen County Region V Council for Special Education for the 2020-2021 school year; does hereby accept, adopt and agree to comply with the Region V Bylaws; and designates the school Superintendent, as its representative to Region V; and empowers him to cast all votes and take all other actions necessary to represent its interests in Region V;

The Board further approves the joint bidding and transportation agreements for all Teaneck district students who are transported through Region V; The Board further approves the joint bidding and/or shared services agreement; including but not limited to student evaluations, student therapies and other student support services; The Board further approves the joint bidding and/or shared services for non public school services; and the Board further approves the joint bidding and/or shared services for other services as requested to be provided by Region V component districts on as needed basis.

11. WHEREAS, The Teaneck Board of Education, pursuant to N.J.A.C. 6A:27-9.2 (b) (c), recognizes the need to seek competitive bid prices for certain student transportation services and

WHEREAS, The Teaneck Board of Education, annually seeks approvals from the Board of Education for various student transportation activities including

- Ø To and From School Transportation
- Ø School Related Activity Transportation
- Ø Nonpublic School Transportation

NOW, THEREFORE IT BE RESOLVED, the Board of Education hereby approves the following:

· *Preparation of Student Transportation Bid Specifications*

Fayth Petrucci, Transportation Secretary, in consultation with Melissa Simmons, School Business Administrator/Board Secretary, is designated to prepare all student transportation bid specifications for the Board.

Reference—N.J.A.C. 6A:27-9.2 (c)

· *Opening of Student Transportation Bids*

The School Business Administrator/Board Secretary, is authorized to open all student transportation bids and publicly announce the contents. In the absence or unavailability of the School Business Administrator, the Board of Education designates, Karla Starks, Comptroller/Assistant Board Secretary, to do open all student transportation bids and publicly announce the contents. Reference—N.J.A.C. 6A:27-9.2 (b)

· *Approval of Student Transportation Bid Specifications*

The Board of Education, hereby approves the student transportation bid specifications as prepared. The bid specifications, will be sent to the Executive County Superintendent of Schools for review and approval. Reference—N.J.A.C. 6A:27-9.2 (c)

12. **Whereas**, The Talent Search projects publicize the availability of, and facilitate the application for, student financial assistance for persons who seek to pursue postsecondary education, and encourage persons who have not completed programs at the secondary or postsecondary level to enter or reenter and complete these programs.  
**Whereas**, The United States Department of Education is issuing this notice inviting applications for fiscal year (FY) 2021. The Application deadline is February 26, 2021. The award amount is \$277,375 (based on the availability of funds).  
**Be It Resolved** that the Board approves Keshia Golding-Cooper, Director of Guidance, Career Services and Vocational Education, Pedro H. Valdes, III., Teaneck High School Interim Principal and Natasha Titre, Coordinator of Institutional Advancement and Grant Procurement to apply for the ED TRIO Talent Search RFP/Talent Search Program for the purpose to identify qualified individuals from disadvantaged backgrounds with potential for education at the postsecondary level and to encourage them to complete secondary school and undertake postsecondary education.
13. that the Board approve and appoint, Melissa Simmons, school Business Administrator/Board Secretary as the District's Public Agency Compliance Officer (P.A.C.O.) pursuant to N.J.A.C. 17:27-3.2 for the 2021 school year. The PACO is the liaison official for matters concerning P.L. 1975, C.127 (NJAC 17:27), Mandatory Affirmative Action Language Procurement, Professional and Service Contracts.
14. that the Board approve a yearly contract with Holy Name Medical Center Occupational Health Services for the purpose of randomized drug testing of our bus drivers under the Department of Transportation and 6A:27-12.1 rules and regulations.
15. that the Board acknowledge the receipt and opening of bids for athletics and field trips for transportation routes under bid# 20-21ATHFIELD, on Tuesday February 9, 2021 at 12:30 PM.  
 Furthermore, that the Board award the contracts to **the Lowest Package Bidder First Student Bus Company. Only one bid was received.**

| Route Package cost | Company       | Destination | Per Diem Aide if needed | Per Diem Vehicle | ADJUSTMENT COST |
|--------------------|---------------|-------------|-------------------------|------------------|-----------------|
| 20-21ATH           | First Student | VARIES      | \$45.00                 | \$240.00         | \$15.00         |
| 20-21FIELD         | First Student | VARIES      | \$51.11                 | \$284.44         | \$15.00         |

The tabulation of the Bids will be appended on February 9, 2021 and made a part of the minutes.

16. that the Board approve payment, as per contract, to Dr. Howard M. Knoff in relation to the School Climate Transformation Grant:  
 Consultation fee from January 1, 2021 through March 30, 2021: \$37,875 (one-fourth of the annual \$151,500 consultation fee due to Dr. Knoff per the July 3, 2019 Agreement with the District). As per the Project ACHIEVE Invoice #646. These funds will be paid through the School Climate Transformation Grant Account # 20-427-200-320-57-50-0-0 (Educational Services Contracts).

17. **Whereas**, the Chromebooks that have been distributed to teachers do not have the technical specifications to provide an effective remote learning experience for students.  
**Whereas**, a solution to this matter is to provide all instructional staff with Windows laptops in addition to their Chromebooks.  
**Be It Resolved**, that the Board approve the purchase of Dell 3310 laptops for all the instructional staff in district.  
Vendor Name: SHI  
Contract name: NASPO Computer Equipment  
Contract#MNWNC0108 and Sub-Contract#11AHI.  
Cost of each laptop is \$1,056.00 with a total of \$554,400 for 525 laptops. The vendor will be providing 525 laptop sleeves for no additional cost.  
See Quote attached.
18. **Whereas**, the Teaneck Board of Education in accordance with N.J.S.A. 18A:23-1 must have a certified External Audit of the district's accounts and financial transactions; and  
**Whereas**, the Teaneck Board of Education received the audit performed by Ferraioli, Wielkocz, Cerullo & Cuva, P.A. and discussed said audit at its public meeting held on February 3, 2021; now  
**Be It Resolved**, that the Teaneck Board of Education accepts the audit for the 2019-2020 school year, FY Ended June 30, 2020 and approves the Corrective Action Plan (CAP). The Corrective Action Plan (CAP) will submitted once the exit conference is completed.
19. **Whereas**, the district needed to solicit for proposals for Multi-Tiered Systems of Support Services that was identified in the School Climate and Transformation Grant (SCTG) for the 2019-2020 grant period;  
**Whereas**, proposals were received on March 24, 2020 and evaluated by the evaluation team designed for this project;  
**Whereas**, Project Achieve with Dr. Howard Knoff was awarded for the 2019-2020 school year for rendered for the SCTG and the Multi-Tiered System of Support Services prior to school closing due to the COVID 19 pandemic that required schools to move to a virtual learning platform and which required the focus of the grant to change substantially going forward.  
**Be It Resolved** that Project Achieve with Dr. Howard Knoff be awarded for the School Climate and Transformation Grant the Multi-Tiered Systems of Support Services for the school year 2020-2021 in the amount not to exceed \$151,500.

APPROVED ALL ITEMS UNDER CONSENT AGENDA  
ITEM# 15 PULLED FOR DISCUSSION

| <b>Motion: S. Rappoport</b> | <b>Second: G. Reiner</b> |           |                |               |
|-----------------------------|--------------------------|-----------|----------------|---------------|
| <b>Board Member</b>         | <b>Yes</b>               | <b>No</b> | <b>Abstain</b> | <b>Absent</b> |
| Mrs. Burns (Linda)          | x                        |           |                |               |
| Mr. Clark, Sr. (Harold)     | x                        |           |                |               |
| Mr. Cooper (Damen)          | x                        |           |                |               |
| Mrs. Fisher (Victoria)      | x                        |           |                |               |
| Ms. Gee (Danielle)          | x                        |           |                |               |
| Mrs. Rappoport (Sarah)      | x                        |           |                |               |
| Mr. Reiner (Gerald)         | x                        |           | #18            |               |
| Mr. Rodriguez (Sebastian)   | x                        |           |                |               |
| Ms. Sanders (Denise)        | x                        |           |                |               |

Motion to approve item #15 under Finance and Budget after discussion:

| <b>Motion: V. Fisher</b>  | <b>Second: S. Rappoport</b> |           |                |               |
|---------------------------|-----------------------------|-----------|----------------|---------------|
| <b>Board Member</b>       | <b>Yes</b>                  | <b>No</b> | <b>Abstain</b> | <b>Absent</b> |
| Mrs. Burns (Linda)        | x                           |           |                |               |
| Mr. Clark, Sr. (Harold)   | x                           |           |                |               |
| Mr. Cooper (Damen)        | x                           |           |                |               |
| Mrs. Fisher (Victoria)    | x                           |           |                |               |
| Ms. Gee (Danielle)        | x                           |           |                |               |
| Mrs. Rappoport (Sarah)    | x                           |           |                |               |
| Mr. Reiner (Gerald)       | x                           |           |                |               |
| Mr. Rodriguez (Sebastian) | x                           |           |                |               |
| Ms. Sanders (Denise)      | x                           |           |                |               |

**PERSONNEL**

**FEBRUARY 10, 2021**

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Personnel resolutions:

- 1. that the Board accept the resignation of the following staff members:
  - a. Rachel Lee, Mathematics Teacher, Teaneck High School, effective March 15, 2021.
  - b. Pauline Coombs, Coordinator of Payroll & Employee Benefits, Central Office, effective January 27, 2021.
  - c. Deosarran Ganesh, Lead Bus Driver, Central Office, effective March 9, 2021.
  
- 2. that the Board approve the retirement of the following staff member:
  - a. Dr. Marisa King, Instructional Supervisor, Curriculum & Instruction, effective August, 1, 2021, 21 years of service.
  
- 3. that the Board approve the following athletic coaches for the 2020-2021 school year, stipend in accordance with the TTEA contract, pending approval of NJSIAA and program/activity completion. Stipends will be prorated in the event of cancellation:

| <u>Sport</u>        | <u>Position</u> | <u>Name</u>        | <u>Stipend Amount</u> |
|---------------------|-----------------|--------------------|-----------------------|
| a. Girls Volleyball | Head Coach      | Jason McDonald     | \$7,927.00            |
| b. Girls Volleyball | Assistant Coach | Jahaziel Valeriano | \$5,661.00            |
| c. Girls Volleyball | Volunteer       | Centryll Scott     | \$0.00                |
| d. Girls Volleyball | Volunteer       | Ashley Pryce       | \$0.00                |
| e. Girls Volleyball | Volunteer       | Tinisi Tidoe       | \$0.00                |
| <b>TOTAL:</b>       |                 |                    | <b>\$13,588.00</b>    |

4. that the Board approve Matthew Green for services during the 2020-2021 school year, on an as-needed basis, at the following high school athletics event:

| <b><u>Security/Event Staff</u></b> |         | <b><u>Ticket Takers/Sales</u></b>   |         |
|------------------------------------|---------|-------------------------------------|---------|
| Fall/Winter/Spring Sports          | \$60.00 | Football                            | \$60.00 |
|                                    |         | Basketball                          | \$70.00 |
|                                    |         | Wrestling                           | \$60.00 |
| <b><u>Announcer</u></b>            |         | <b><u>Non-Carded Official</u></b>   |         |
| Football                           | \$70.00 | Outdoor Track and Field             | \$70.00 |
| Basketball (per game)              | \$40.00 |                                     |         |
| Wrestling                          | \$70.00 |                                     |         |
| <b><u>Clock Operator/Time</u></b>  |         | <b><u>Chain Crew (Football)</u></b> |         |
| Basketball (per game)              | \$40.00 | Chain and Marker (non-carded)       | \$70.00 |

5. that the Board approve Genesis Garcia as an Athletic Trainer intern at Teaneck High School, effective February 4, 2021 pending medical clearance and criminal history review.
6. that the Board approve the following Extra Work for Extra Pay assignment, for the 2020-2021 school year, at Thomas Jefferson Middle School, stipend in accordance with TTEA contract:

| <b><u>Staff Member</u></b> | <b><u>Activity</u></b> | <b><u>Stipend Amount</u></b> |
|----------------------------|------------------------|------------------------------|
| Michael Tatoris            | Band 5th & 6th grade   | \$2,094.00                   |
| <b>TOTAL:</b>              |                        | <b>\$2,094.00</b>            |



7. that the Board approve the following leaves of absence for the dates and reasons indicated:
  - a. Employee ID# 4300, paid medical leave of absence with benefits, from February 8, 2021 through April 21, 2021, using 43 sick days and 2 personal days under FMLA. Unpaid medical leave of absence with benefits, from April 22, 2021 through May 7, 2021 under FMLA. Unpaid medical leave of absence, from May 10, 2021 through June 30, 2021.
  - b. Employee #2020, paid family leave of absence with benefits using 2 family illness days and 1 personal day from January 19, 2021 through January 21, 2021, under FMLA and NJFLA. Unpaid family leave of absence with benefits, from January 22, 2021 through February 5, 2021 under FMLA and NJFLA.
  - c. Employee ID# 2103, paid medical leave of absence with benefits, from January 25, 2021 through February 11, 2021, using 14 sick days under FMLA.
  - d. Employee #5299, paid medical leave of absence with benefits using 19 sick days from September 29, 2020 through October 23, 2020, under FMLA. Unpaid medical leave of absence with benefits, from October 26, 2020 through December 21, 2020 under FMLA. Unpaid medical leave of absence, from December 22, 2020 through January 25, 2021.
  - e. Employee #3680 paid medical leave of absence using 25 sick days from January 7, 2021 through February 11, 2021 under FMLA.
8. that the Board approve the following leaves of absence for the dates and reasons indicated:
  - a. Employee #5328 paid leave of absence with benefits using 5 bereavement days, 3 personal business days and 2.5 family illness days from January 19, 2021 through February 2, 2021 under FMLA and NJFLA. Unpaid leave of absence with benefits from February 3, 2021 through February 15, 2021 under FMLA and NJFLA.
  - b. Employee #1100 paid medical leave of absence with benefits using 3 sick days from February 22, 2021 through February 24, 2021 under FMLA. Paid medical leave of absence with benefits using 32 sick days from February 25, 2021 through April 19, 2021.
  - c. Employee #4831 paid maternity leave of absence with benefits using 9 sick days from May 3, 2021 through May 14, 2021 under FMLA. Unpaid maternity leave of absence with benefits from May 17, 2021 through June 18, 2021 under FMLA.
9. that the Board approve the following non-certificated staff appointment, following a 90-day probationary period, effective dates as indicated, pending criminal history review:
  - a. Shamim Ahmed, Bus Driver, at an annual salary of \$35,000 (off-guide), assigned to Central Administration Office, effective March 1, 2021 through June 30, 2021, replacing Deosarran Ganesh, resigned (PC#: 01-17-T1/clk).

MOTION TO APPROVE ITEM #s 8 and 9

| <b>Motion: V. Fisher</b>  | <b>Second: S. Rappoport</b> |           |                |               |
|---------------------------|-----------------------------|-----------|----------------|---------------|
| <b>Board Member</b>       | <b>Yes</b>                  | <b>No</b> | <b>Abstain</b> | <b>Absent</b> |
| Mrs. Burns (Linda)        | x                           |           |                |               |
| Mr. Clark, Sr. (Harold)   | x                           |           |                |               |
| Mr. Cooper (Damen)        | x                           |           |                |               |
| Mrs. Fisher (Victoria)    | x                           |           |                |               |
| Ms. Gee (Danielle)        | x                           |           |                |               |
| Mrs. Rappoport (Sarah)    | x                           |           |                |               |
| Mr. Reiner (Gerald)       | x                           |           |                |               |
| Mr. Rodriguez (Sebastian) | x                           |           |                |               |
| Ms. Sanders (Denise)      | x                           |           |                |               |

February 2, 2021

To: Board of Education

Fr: Dr. Christopher Irving

Re: Response to Board Questions for February 3, 2021 Workshop Agenda

**Board President:**

Below are my questions/observations for the next meeting

**Finance and Budget-**

**#7- why is only the Hawthorne school benefiting from this grant and not all elementary schools? Don't all schools serve the same target population?**

Ms. Pitt previously attended a workshop by the presenter. She invited the presenter to facilitate professional development when she was the principal of Benjamin Franklin School. The presenter was favorably received by the staff at BF and Ms. Pitt has enlisted the services again for the staff at Hawthorne School. Ms. Pitt is more than willing to share the information with her colleagues, should they want to provide similar professional development in their respective buildings. Additionally, Ms. Pitt has established her school climate/culture goals related to supporting authentic student engagement; this professional development supports her goal.

**#12- please share with the board copy of RFP to further understand grant expectations and deliverables.**

RFP has been attached

Pages 14-38 of the "[Student Support Services Application Booklet](#)" provides the information. The [Federal Register 2020-28583.pdf](#) provides additional information.

**#15- are these athletic bus routes for winter/spring /fall or all 3 seasons. What happens to the contracts if any or all seasons are cancelled?**

If we cancel within 60 minutes of the event, we do not have to pay.

**#16 and #19- when can we expect a quarterly report about this program? I am curious to know/understand how this program is being administered and how are deliverables met in a virtual world.**

Mrs. Sanders made this request at the Board meeting and it was indicated that the administration would produce the report in two weeks. This report will be available to the Board by February 12th.

**#17- I thought we were supposed to receive an updated memo from the vendor identifying the full proposal costs, which would have included at a minimum; (cost of computers, software and maintenance costs). Only change I noticed between the 2 quotes is free computer sleeves (worth \$32).**

## Board President Questions cont'd

Mr. Saleh's updated plan has been attached to this communication for the Board's review. Recorded presentation providing additional information for the district laptop purchase:

<https://youtu.be/UPo3Zb2ShMI>

**#18- when would the audit presentation along with CAP be presented to the board?**

This will be presented at the Regular meeting on February 10<sup>th</sup>.

### Personnel-

**#1- how long have those individuals been employed in the district, do we know why they are leaving?**

The years of service of the individuals are as follows:

Rachel Lee - Start Date - 09/01/2018

Pauline Coombs - 01/04/2021

Deosarran Ganesh - 11/30/2020

The district is not permitted to comment on matters of personnel.

**Resignations-** Many years ago the board used to recognize those employees who worked in the district over a certain number of years as a way to thank for their work. I don't recall why we stopped, but I think we should start again every month. Start meetings an hour earlier to recognize staff for their work, and allow families and friends to comment on their work/accomplishments.

The Board would have to discuss this.

**Calendar-** if and when we return to a more "normal" school year how are we preparing for snow days?

Would the only solution to snow days be to push the end of the school year to the last week of June?

We have built two snow days in the proposed calendar for the next school year. If we exhaust both snow days the options would be to take the days from spring break or to add the day(s) in June to the end of the year.

**Victoria Fisher:**

### Finance

**7. Is this training aligned with the recommendations of the Beyond Diversity committee? Can we please add for discussion the recommendations of the committee generally?**

The committee is a subcommittee that is charged by the Superintendent of Schools. Per the committee's recommendation, it is the feeling that a full-time role (Supervisor or Director of Equity) is created first before more comprehensive training. Nonetheless, this does not stop our efforts on diversity and equity in our district which is why our staff is still encouraged to engage in diversity and equity work in their buildings.

## Ms. Fisher's Questions cont'd

### 12. Tell us all about it!

The RFP for the grant has been attached to provide information for the Board. Pages 14-38 of the "[Student Support Services Application Booklet](#)" provides the information. The [Federal Register 2020-28583.pdf](#) provides additional information.

### 15. What happens with the bids if there are no trips or transportation needed?

The bid is needed if we have the need to transport students to events.

### 17. I think that the explanation needs to address the need beyond remote learning since they will be delivered next school year.

Mr. Saleh's updated plan has been attached to this communication for the Boards review. Recorded presentation providing additional information for the district laptop purchase: <https://youtu.be/UPo3Zb2ShMI>

## Linda Burns:

### Board Operations

#2 - The Friday student start date seems very disjointed, followed by days off for the Jewish Holidays. Why do we need two snow days now that we have the capability to teach remotely?

We must have a minimum of 180 student days. The Friday start date is being used as an "Orientation" Day for all students. Given the fact that many of our students have not spent a full year in their buildings, this day will be designed to create a sense of students and school spirit in each building. The social-emotional well-being of our students must be a priority this and next year. There is still a need to have "snow days" in the calendar as a buffer if there are any further unforeseen disruptions to instruction: i.e. power or internet outages.

### Finance & Budget

#7 - Is there any way to expand this program to all the elementary schools? How was Hawthorne selected?

Hawthorne was not selected for this professional development. Ms. Pitt previously attended a workshop by the presenter. She invited the presenter to facilitate professional development when she was the principal of Benjamin Franklin school. The presenter was favorably received by the staff at BF and Ms. Pitt has enlisted the services again for the staff at Hawthorne School. Ms. Pitt is more than willing to share the information with her colleagues, should they want to provide similar professional development in their respective buildings. Additionally, Ms. Pitt has established her school climate/culture goals related to supporting authentic student engagement, this professional development supports her goal.

## Ms Burns Questions cont'd

**#17 - You stated in the answers to our questions from last meeting that additional costs of \$127,000 will cover, among other things, adapters and chargers - can you elaborate on that as I would expect a laptop to include a charger in the box. (Moe)**

The updated cost for the additional items has been reduced to \$90,165. We will now receive the cybersecurity audit and laptop sleeves for free. The laptop sleeves were added to the purchase of the laptops through vendor negotiations with the Teaneck Technology Department and Dell. Additionally, CDI has launched their new cybersecurity department and is providing free cybersecurity audits to selected customers. Each laptop will come with a charger. The purchase of additional chargers is to provide the Technology Department with extra chargers, as they are commonly broken, forgotten, or misplaced. Recorded presentation providing additional information for the district laptop purchase:

<https://youtu.be/UPo3Zb2ShMI>

### Personnel

**# 4 - Please provide an explanation for the need for ticket takers for the sports, if they were without spectators.**

During the fall season, we needed to retrieve the tickets that were given to each student for their respective guests. There are no tickets for the winter and spring sports. The listing for payment of the event staff is the listing for all that we would use, but there will be no one doing that job for the remainder of the year.

**Danielle Gee:**

### Agenda questions:

**1) Finance motion 7 - Why is Hawthorne the only school receiving this PD?**

Please see the responses above.

**2) Will Mr. Saleh provide updated bid information as discussed re: *Finance motion 17*?**

Please see the responses above.

### Non-agenda questions:

**1) Cohort A will now miss 3 days of in-person instruction due to inclement weather, any thoughts to reschedule them for a makeup day on Wednesday? Or swap with Cohort B for a day?**

At this point, we will continue with the schedule as is and work with our principals to ensure that families in Cohort A receive support (if needed) for the two days we have been all remote.

**2) How often does the district update the current year budget forecast? Is this something we can do at least once/year if not quarterly?**

Monthly we provide the Board Secretary's report that lists the current status of district finances. Monthly these numbers are adjusted and changed. Funds are encumbered for many potential expenditures and by February most encumbrances are posted in order to review where costs are

I review the budget spending constantly and work with the Superintendent and staff to make mid-year decisions as things change from budget planning to the current day to day happenings. For example, we were able to shift cost for COVID spending and technology purchases for remote instructions based on budget forecasting. It might be advantageous to provide training to the Board on how to read the Board Secretaries Report which provides a great deal of information in real time for the Board

**Sarah Rappoport:**

**All my questions refer to the Finance and Budget section of the Agenda.**

Item 1, Page 5 - Who on the Finance Committee reviewed this (Note: I'm new to the Finance Committee, and I know we have a meeting coming up at 8 PM on February 1, so feel free to disregard this question if it will be answered then.)

After the training that Board received on 2/1/21, the bills list will be sent to the Board members on the Finance Committee beginning this week.

**Item 7, Page 6 - Please give some additional background on then “Classrooms of Hope...” program. Why is it being recommended at Hawthorne only (and none of the other buildings)?**

Hawthorne was not selected for this professional development. Ms. Pitt previously attended a workshop by the presenter. She invited the presenter to facilitate professional development when she was the principal of Benjamin Franklin school. The presenter was favorably received by the staff at BF and Ms. Pitt has enlisted the services again for the staff at Hawthorne School. Ms. Pitt is more than willing to share the information with her colleagues, should they want to provide similar professional development in their respective buildings. Additionally, Ms. Pitt has established her school climate/culture goals related to supporting authentic student engagement, this professional development supports her goal.

## **Attachments:**

**Finance and Budget:**

**#12 RFP Grant Expectations**

<https://drive.google.com/file/d/19tK89WT5LnB35pIARcQOsS16BtjTAojc/view?usp=sharing>

<https://drive.google.com/file/d/1bvtTgerJFpgMMpM7YV71JaImJFnDy5hi/view?usp=sharing>

**#17 Laptop Purchase Presentation**

<https://youtu.be/UPo3Zb2ShMI>

# BYLAW GUIDE

BYLAWS  
0164.6/page 1 of 13  
Remote Public Board Meetings  
During a Declared Emergency

## 0164.6 REMOTE PUBLIC BOARD MEETINGS DURING A DECLARED EMERGENCY

### A. Purpose – N.J.A.C. 5:39-1.1

1. The purpose of N.J.A.C. 5:39-1.1 et seq. and Bylaw 0164.6 is to ensure a Board of Education or Board of Trustees of a charter school can conduct official public business in an open and transparent manner whenever a declared emergency requires a local public body to conduct a public meeting without physical attendance by members of the public.
2. Nothing in N.J.A.C. 5:39-1.1 et seq. prevents a local public body from holding a remote public meeting under such other circumstances as may be permitted by the Open Public Meetings Act, N.J.S.A. 10:4-1 et seq.

### B. Definitions – N.J.A.C. 5:39-1.2

For the purpose of this Bylaw and in accordance with N.J.A.C. 5:39-1.2, the following words and terms have the following meanings, unless the context clearly indicates otherwise:

"Adequate notice" shall have the same definition as at N.J.S.A. 10:4-8; however, for the purpose of N.J.A.C. 5:39-1.1 et seq., and to the extent not otherwise set forth at N.J.S.A. 10:4-8, the notice transmitted to at least two newspapers for publication may occur through electronic mail or other electronic means that is accepted or requested by the newspaper.

"Annual notice" means a schedule of regular meetings of the public body to be held in the succeeding year noticed pursuant to N.J.S.A. 10:4-8 and 10:4-18. For the purpose of N.J.A.C. 5:39-1.1 et seq., the annual notice may be transmitted through electronic mail to newspapers and persons requesting an annual notice pursuant to N.J.S.A. 10:4-18. If the declared emergency prevents the local public body from mailing an annual notice to individuals requesting notice pursuant to N.J.S.A. 10:4-18, it shall be mailed to individuals for whom the local public body does not have an electronic mail account as soon as practicable.





# BYLAW GUIDE

BYLAWS  
0164.6/page 2 of 13  
Remote Public Board Meetings  
During a Declared Emergency

“Board” or “Board of Education” means a Board of Education or a Board of Trustees of a charter school as defined as a “local public body” or “public body” as per N.J.A.C. 5:39-1.2.

"Declared emergency" means a public health emergency, pursuant to the Emergency Health Powers Act, P.L. 2005, c. 222 (N.J.S.A. 26:13-1 et seq.), or a state of emergency, pursuant to P.L. 1942, c. 251 (N.J.S.A. App.A.9-33 et seq.), or both, or a state of local disaster emergency that has been declared by the Governor and is in effect.

"Electronic notice" means advance notice available to the public via electronic transmission of at least forty-eight hours, giving the time, date, location and, to the extent known, the agenda of any regular, special, or rescheduled meeting, which shall accurately state whether formal action may or may not be taken at such meeting.

"Internet" means the international computer network of both Federal and non-Federal interoperable packet switched data networks.

"Live streaming" means the live audio and video transmission of a remote public meeting over the Internet.

"Local public body" means any "public body," as that term is defined in N.J.S.A. 10:4-8, with territorial jurisdiction equal to or less than a county. This term shall include Boards of Education, counties, municipalities, boards and commissions created by one or more counties or municipalities, and any authorities subject to N.J.S.A. 40A:5A-1 et seq., including fire districts and other special districts, along with joint meetings or regional service agencies as defined in N.J.S.A. 40A:65-3.

"Public business" means and includes all matters which relate in any way, directly or indirectly, to the performance of the public body’s functions or the conduct of its business.

"Public meeting" means and includes any gathering whether corporeal or by means of communication equipment which is attended by, or open to, all of the members of a public body, held with the intent, on the part of the members of the body present, to discuss or act as a unit upon the specific



# BYLAW GUIDE

BYLAWS  
0164.6/page 3 of 13  
Remote Public Board Meetings  
During a Declared Emergency

public business of that body. Meeting does not mean or include any such gathering (1) attended by less than an effective majority of the members of a public body, or (2) attended by or open to all the members of three or more similar public bodies at a convention or similar gathering.

"Remote public meeting" means a public meeting that is conducted by any means of electronic communication equipment permitted pursuant to N.J.A.C. 5:39-1.1 et seq.

- C. Circumstances Under Which a Board of Education May Hold a Remote Public Meeting During a Declared Emergency for Conducting Public Business – N.J.A.C. 5:39-1.3
1. In addition to any circumstances under which public meetings held by means of communication equipment may be authorized pursuant to the Open Public Meetings Act, N.J.S.A. 10:4-1 et seq., the Board may hold a remote public meeting to conduct public business during a declared emergency if the emergency reasonably prevents the Board from safely conducting public business at a physical location with members of the public present.
  2. If, during a declared emergency, the Board holds a physical meeting in a location where, pursuant to State and/or Federal guidelines meant to mitigate the risk of a contagious infection, the declared emergency necessitates capacity restrictions reducing the number of individuals that can be present in the meeting room to an amount below that reasonably expected for the public meeting by the Board, the Board must either hold the public meeting at another location with adequate capacity for the reasonably expected attendance by the public or hold the public meeting as both an in-person meeting and a remote public meeting.
    - a. As set forth at N.J.A.C. 5:39-1.4(c), no in-person meeting shall proceed if the room capacity does not permit any member of the public to attend.



# BYLAW GUIDE

BYLAWS  
0164.6/page 4 of 13  
Remote Public Board Meetings  
During a Declared Emergency

3. Nothing in N.J.A.C. 5:39-1.3 shall be interpreted to prevent the Board from broadcasting the audio and/or video of, or taking remote public comment during, a public meeting that the public can physically attend without being subject to public health-related capacity restrictions.
- D. Minimum Technological and Procedural Requirements for Remote Public Meetings Necessitated by a Declared Emergency – N.J.A.C. 5:39-1.4
1. If a declared emergency requires the Board to hold a remote public meeting to conduct public business, the Board shall use an electronic communications technology that is routinely used in academic, business, and professional settings, and can be accessed by the public at no cost.
    - a. Participant capacity on the selected platform should be consistent with the reasonable expectation of the public body for public meetings of the type being held and shall not be limited to fewer than fifty public participants (beyond those persons required to conduct business at the meeting).
  2. Remote public meetings may be held by means including, but not limited to, audio-only teleconferencing, electronic communications platforms with video and audio, and Internet-accessible technology, such as live-streaming.
    - a. If an electronic communications platform or Internet-accessible technology is being utilized for a remote public meeting, a telephonic conference line shall also be provided to allow members of the public to dial-in by telephone to listen and provide public comment as otherwise required by law.
    - b. The Board shall require members of the public to state, prior to providing public comment, whether they wish to speak and to identify themselves prior to speaking.

BYLAWS



# BYLAW GUIDE

0164.6/page 5 of 13  
Remote Public Board Meetings  
During a Declared Emergency

3. The Board shall provide the public with similar access to a remote public meeting as members of the Board, staff of the Board, and any individuals seeking one or more approvals from the Board.
  - a. If a remote public meeting is held by audio and video, the public shall also have the opportunity to participate in the meeting in both audio and video capacities.
  - b. The Board meeting held in-person shall not prohibit members of the public from attending in-person.
4. Any remote public meeting where sworn testimony is being taken shall be broadcast by video, as well as by audio.
  - a. All individuals giving sworn testimony at a remote public meeting shall appear by video in addition to audio.
5. Any presentations or documents that would otherwise be viewed or made available to members of the public physically attending the Board meeting shall be made visible on a video broadcast of the remote public meeting or made available on the Internet website or webpage of the entity governed by the Board, or the Internet website or webpage of the entity responsible for appointing the members of the Board.
  - a. If a document would be made available to individual members of the public in hard copy while physically attending the meeting, the document shall be made available in advance of the meeting for download through an internet link appearing either on the meeting notice, or near the posting of the meeting notice, both on the website and at the building where the meeting would otherwise be held.
  - b. If the Board does not have its own website, such documents shall be available upon request ahead of the meeting and provided through an official social media account if one exists.

BYLAWS



# BYLAW GUIDE

0164.6/page 6 of 13  
Remote Public Board Meetings  
During a Declared Emergency

6. The Board holding a remote public meeting shall allow members of the public to make public comment by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting.
  - a. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Board Secretary by electronic mail and in written letter form by a reasonable deadline.
  - b. The Board shall accept live audio/video-based public comment received during a remote public meeting held through an electronic communications platform or Internet-accessible technology. Public comments submitted before the remote public meeting through electronic mail or by written letter shall be maintained on record with the Board Secretary.
  - c. The Board shall impose a reasonable time limit, where permitted by law, of three (3) minutes on individual public comments and the same limits shall be placed on the reading of written comments. Each comment shall be read from the beginning, until the time limit is reached. The Board may pass over duplicate written comments; however, each duplicate comment shall be noted for the record with the content summarized. If the Board elects to summarize duplicative comments, the Board must not summarize certain duplicative comments while reading other duplicative comments individually.
7. The electronic communications technology used for a remote public meeting must have a function that allows the Board to mute the audio of all members of the public, as well as allow members of the public to mute themselves.



# BYLAW GUIDE

BYLAWS  
0164.6/page 7 of 13  
Remote Public Board Meetings  
During a Declared Emergency

- a. Any electronic communications platform or Internet-accessible technology used for a remote public meeting shall also allow the Board to regulate participation by individual members of the public.
  - b. A telephonic audio conference call line must have a queueing or similar function for regulating public comment.
8. Subject to D.5. and D.6. above, the Board shall adopt, by resolution, standard procedures and requirements for public comment made during a remote public meeting, as well as for public comments submitted in writing ahead of the remote public meeting.
- a. Such procedures and requirements shall include standards of conduct to be followed by members of the public when making comment.
  - b. The procedures and requirements for making public comment, along with an explanation of the audio muting function of the electronic communications platform being used, shall be announced at the beginning of the remote public meeting.
  - c. Regulation of conduct by members of the public on a remote public meeting shall be consistent with law and practices followed if a member of the public disrupts an in-person meeting. The following procedures shall be incorporated:



# BYLAW GUIDE

BYLAWS  
0164.6/page 8 of 13  
Remote Public Board Meetings  
During a Declared Emergency

- (1) If a member of the public becomes disruptive during a remote public meeting, including during any period for public comment, the member of the Board charged with running the remote public meeting shall mute or continue muting, or direct appropriate staff to mute or continue muting, the disruptive member of the public and warn that continued disruption may result in being prevented from speaking during the remote public meeting or removed from the remote public meeting.
    - (a) Disruptive conduct includes sustained inappropriate behaviors, such as, but not necessarily limited to, shouting, interruption, and use of profanity.
  - (2) A member of the public who continues to act in a disruptive manner after receiving an initial warning may be muted while other members of the public are allowed to proceed with their questions or comments.
    - (a) If time permits, the disruptive individual shall be allowed to speak after all other members of the public have been given the opportunity to make their comment. Should the person remain disruptive, the individual may be muted or kept on mute for the remainder of the remote public meeting, or removed from the remote public meeting.
9. Electronic communications platforms and Internet-accessible technologies used for remote public meetings shall be hosted on FedRAMP Moderate Impact Level Authorized dedicated servers or in a FedRAMP Moderate Impact Level Authorized Cloud, unless the host of the dedicated servers or cloud provides annual evidence of satisfactory cybersecurity internal controls through a SOC2 audit report.



# BYLAW GUIDE

BYLAWS  
0164.6/page 9 of 13  
Remote Public Board Meetings  
During a Declared Emergency

- a. When using cloud services, the technology vendor shall check provider credentials and contracts to ensure FedRAMP Moderate Impact compliance unless annual evidence of satisfactory internal controls is provided through a SOC2 audit report.
- E. Notice of Remote Public Meetings; Statement in Minutes – N.J.A.C. 5:39-1.5
1. Adequate notice of a remote public meeting must include, in addition to the content required pursuant to N.J.S.A. 10:4-8, clear and concise instructions for accessing the remote public meeting, the means for making public comment, and where relevant documents, if any, will be made available.
  2. In addition to adequate notice, the Board shall also provide electronic notice of a remote public meeting, except as may be permitted pursuant to N.J.S.A. 10:4-9.3 and E.3. below.
    - a. The electronic notice shall contain the content required pursuant to N.J.S.A. 10:4-8 and 10:4-9.1 and E.1. above, and shall be posted on the Internet website or webpage of Board and/or school district, or the entity responsible for appointing the members of the Board.
      - (1) If the Board does not have a website, electronic notice shall be provided on an official social media platform of the Board; however, electronic notice is not required if the Board does not have an internet presence.
      - (2) Unless otherwise prohibited by the declared emergency, the content of the electronic notice shall also be posted on the main access door of the building where the public would routinely attend public meetings of the Board in-person. The notice must be viewable from the outside.





# BYLAW GUIDE

BYLAWS  
0164.6/page 10 of 13  
Remote Public Board Meetings  
During a Declared Emergency

3. If during a declared emergency the Board elects to issue electronic notice of a remote public meeting in lieu of, rather than in addition to, adequate public notice, as permitted pursuant to N.J.S.A. 10:4-9.3, the Board shall limit public business discussed or effectuated at the meeting to matters:
  - a. Necessary for the continuing operation of government and which relate to the emergency declaration connected with the declared emergency; or
  - b. Requiring decision during the remote public meeting due to imminent time constraints.
4. Nothing in N.J.A.C. 5:39-1.5 prohibits the Board from holding a remote public meeting, notwithstanding the failure to provide adequate notice and electronic notice where permitted pursuant to N.J.S.A. 10:4-9.
5. If the Board expects to conduct remote public meetings for a series of regularly scheduled meetings advertised in its annual notice, the annual notice shall be revised at least seven days prior to the next regularly scheduled meeting, indicating which meeting(s) will be held as a remote public meeting and shall contain clear and concise instructions for accessing those remote public meetings, the means for making public comment, and where relevant documents, if any, will be made available.
  - a. In addition to the means of notice transmission required pursuant to N.J.S.A. 10:4-18, the revised annual notice shall be posted on the Internet website or webpage of the Board and/or school district, or the entity responsible for appointing the members of the Board.
  - b. If the Board does not have its own website, the revised notice shall be provided on an official social media platform unless the Board does not have an Internet presence.



# BYLAW GUIDE

BYLAWS  
0164.6/page 11 of 13  
Remote Public Board Meetings  
During a Declared Emergency

- c. Unless otherwise prohibited by the declared emergency, the content of the electronic notice shall also be posted on the door of the main public entrance to the building where the public would routinely attend public meetings held by the Board.
  - (1) Notice must also be posted on the door for any designated and clearly delineated handicap accessible entrance. These notices must be viewable from the outside.
  
- 6. If a previously scheduled Board meeting was to allow public attendance without a public health-related restriction as to capacity, but the Board intends to hold the same meeting as a remote public meeting due to a declared emergency and the change is not reflected in a revised annual notice issued pursuant to E.5. above, the Board shall issue adequate and electronic notice for said meeting pursuant to E.1. and E.2. above as if the meeting were not included in the annual notice.
  
- 7. At the commencement of every remote public meeting of the Board, the person presiding shall announce publicly, and shall cause to be entered in the minutes of the meeting, an accurate statement to the effect that:
  - a. Both adequate and electronic notice of the meeting has been provided, specifying the time, place, and manner in which such notice was provided;
  
  - b. Only electronic notice of the meeting has been provided, specifying the time, place, and manner in which such notice was provided, and that discussion and effectuation of public business shall be limited to only those matters:
    - (1) Necessary for the continuing operation of government and that relate to the applicable emergency declaration; or



# BYLAW GUIDE

BYLAWS  
0164.6/page 12 of 13  
Remote Public Board Meetings  
During a Declared Emergency

- (2) Requiring decision during the remote public meeting due to imminent time constraints; or
  - c. That adequate notice and electronic notice was not provided, in which case such announcement shall state:
    - (1) The reason(s) why the matter(s) discussed are of such urgency and importance, as contemplated pursuant to N.J.S.A. 10:4-9(b)(1), and the nature of the substantial harm to the public interest likely to result from a delay in the holding of the meeting;
    - (2) That the remote public meeting will be limited to discussion of, and acting with respect to, such matters of urgency and importance;
    - (3) The time, place, and manner in which notice of the meeting was provided; and
    - (4) Either that the need for such meeting could not reasonably have been foreseen at a time when adequate notice and/or electronic notice could have been provided, in which event, such announcement shall specify the reason why such need could not reasonably have been foreseen; or that such need could reasonably have been foreseen at a time when adequate notice and/or electronic notice could have been provided, but such notice was not provided, in which event the announcement shall specify the reason why adequate notice and/or electronic notice was not provided.
8. Where the Board is required by law to provide a meeting agenda, or otherwise provides a meeting agenda by practice at its regularly scheduled meetings, prior to the commencement of the remote public meeting, the Board shall also make a copy of the agenda available to the public for download through an Internet link appearing either on the meeting notice, or near the posting of the meeting notice on the website.



# BYLAW GUIDE

BYLAWS  
0164.6/page 13 of 13  
Remote Public Board Meetings  
During a Declared Emergency

- a. The notice shall also be posted at the building where the meeting would otherwise be held prior to the commencement of the remote public meeting.

## F. Executive or Closed Session During Remote Public Meetings

1. A Board entering into an executive or closed session shall ensure that audio or video of the session cannot be accessed, except by those individuals that are participating in the session.
  - a. A separate non-public conference line or e-platform session may be employed for this purpose.
2. The secretary of the Board should take roll call with each individual affirmatively identifying themselves prior to commencing the closed session.
3. If a closed session is held through a telephonic conference call a separate call-in line should be made available to ensure confidentiality.
4. For closed sessions during remote public meetings held through video conferencing, audio recording should be muted and video recording blocked by a graphic labeled "Executive Session".
5. As with in-person meetings, the Board shall have read into the record the reason(s) for entering into executive session.

N.J.A.C. 5:39-1.1 et seq.

Adopted:





# Teaneck Public Schools 2021 - 2022 District Calendar

| <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="7">SEPTEMBER 2021</th> </tr> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td style="text-align: center;">1</td><td style="text-align: center;">2</td><td style="text-align: center;">3</td><td style="text-align: center;">4</td> </tr> <tr> <td style="text-align: center;">5</td><td style="text-align: center;">6</td><td style="text-align: center;">7</td><td style="text-align: center;">8</td><td style="text-align: center;">9</td><td style="text-align: center;">10</td><td style="text-align: center;">11</td> </tr> <tr> <td style="text-align: center;">12</td><td style="text-align: center;">13</td><td style="text-align: center;">14</td><td style="text-align: center;">15</td><td style="text-align: center;">16</td><td style="text-align: center;">17</td><td style="text-align: center;">18</td> </tr> <tr> <td style="text-align: center;">19</td><td style="text-align: center;">20</td><td style="text-align: center;">21</td><td style="text-align: center;">22</td><td style="text-align: center;">23</td><td style="text-align: center;">24</td><td style="text-align: center;">25</td> </tr> <tr> <td style="text-align: center;">26</td><td style="text-align: center;">27</td><td style="text-align: center;">28</td><td style="text-align: center;">29</td><td style="text-align: center;">30</td><td></td><td></td> </tr> </tbody> </table>  | SEPTEMBER 2021 |    |    |    |    |    |  | S | M | T | W | Th | F | S |  |   |   | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |    |    | <p><b>SEPTEMBER</b></p> <p>1 - 3 Teachers/Paraprofessionals &amp; 10 Month Secretaries Report<br/>Supt. Convocation on Sept. 1</p> <p>9 Schools Open/Students Return/Orientation Day</p> <p>6 District Closed – Labor Day</p> <p>7 &amp; 8 Rosh Hashanah – District Closed</p> <p>16 District Closed – Yom Kippur</p> | <p><b>FEBRUARY</b></p> <p>21 District Closed – Presidents’ Day</p>  | <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="7">FEBRUARY 2022</th> </tr> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td style="text-align: center;">1</td><td style="text-align: center;">2</td><td style="text-align: center;">3</td><td style="text-align: center;">4</td><td style="text-align: center;">5</td> </tr> <tr> <td style="text-align: center;">6</td><td style="text-align: center;">7</td><td style="text-align: center;">8</td><td style="text-align: center;">9</td><td style="text-align: center;">10</td><td style="text-align: center;">11</td><td style="text-align: center;">12</td> </tr> <tr> <td style="text-align: center;">13</td><td style="text-align: center;">14</td><td style="text-align: center;">15</td><td style="text-align: center;">16</td><td style="text-align: center;">17</td><td style="text-align: center;">18</td><td style="text-align: center;">19</td> </tr> <tr> <td style="text-align: center;">20</td><td style="text-align: center;">21</td><td style="text-align: center;">22</td><td style="text-align: center;">23</td><td style="text-align: center;">24</td><td style="text-align: center;">25</td><td style="text-align: center;">26</td> </tr> <tr> <td style="text-align: center;">27</td><td style="text-align: center;">28</td><td></td><td></td><td></td><td></td><td></td> </tr> </tbody> </table>  | FEBRUARY 2022 |  |  |  |   |  |   | S          | M | T | W | Th | F | S |   |   | 1 | 2 | 3  | 4 | 5 | 6 | 7 | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 |    |    |    |    |    |    |    |    |    |    |  |  |
|--|----------------|----|----|----|----|----|--|---|---|---|---|----|---|---|--|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|---|---|---------------|--|--|--|---|--|---|------------|---|---|---|----|---|---|---|---|---|---|----|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--|--|
| SEPTEMBER 2021   |                |    |    |    |    |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| S  | M              | T  | W  | Th | F  | S  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
|  |                |    | 1  | 2  | 3  | 4  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 5  | 6              | 7  | 8  | 9  | 10 | 11 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 12   | 13             | 14 | 15 | 16 | 17 | 18 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 19   | 20             | 21 | 22 | 23 | 24 | 25 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 26   | 27             | 28 | 29 | 30 |    |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| FEBRUARY 2022  |                |    |    |    |    |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| S  | M              | T  | W  | Th | F  | S  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
|  |                | 1  | 2  | 3  | 4  | 5  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 6  | 7              | 8  | 9  | 10 | 11 | 12 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 13   | 14             | 15 | 16 | 17 | 18 | 19 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 20   | 21             | 22 | 23 | 24 | 25 | 26 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 27   | 28             |    |    |    |    |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="7">OCTOBER 2021</th> </tr> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td></td><td></td><td style="text-align: center;">1</td><td style="text-align: center;">2</td> </tr> <tr> <td style="text-align: center;">3</td><td style="text-align: center;">4</td><td style="text-align: center;">5</td><td style="text-align: center;">6</td><td style="text-align: center;">7</td><td style="text-align: center;">8</td><td style="text-align: center;">9</td> </tr> <tr> <td style="text-align: center;">10</td><td style="text-align: center;">11</td><td style="text-align: center;">12</td><td style="text-align: center;">13</td><td style="text-align: center;">14</td><td style="text-align: center;">15</td><td style="text-align: center;">16</td> </tr> <tr> <td style="text-align: center;">17</td><td style="text-align: center;">18</td><td style="text-align: center;">19</td><td style="text-align: center;">20</td><td style="text-align: center;">21</td><td style="text-align: center;">22</td><td style="text-align: center;">23</td> </tr> <tr> <td style="text-align: center;">24</td><td style="text-align: center;">25</td><td style="text-align: center;">26</td><td style="text-align: center;">27</td><td style="text-align: center;">28</td><td style="text-align: center;">29</td><td style="text-align: center;">30</td> </tr> <tr> <td style="text-align: center;">31</td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> </tbody> </table> | OCTOBER 2021   |    |    |    |    |    |  | S | M | T | W | Th | F | S |  |   |   |   |   | 1 | 2 | 3 | 4 | 5 | 6  | 7  | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31  |   |   |               |  |  |  | <p><b>OCTOBER</b></p> <p>4 4 hour session for Students/ Staff PD (PM)</p> | <p><b>MARCH</b></p> <p>21 4 hour session for Students/ Staff PD (PM)</p>   | <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="7">MARCH 2022</th> </tr> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td style="text-align: center;">1</td><td style="text-align: center;">2</td><td style="text-align: center;">3</td><td style="text-align: center;">4</td><td style="text-align: center;">5</td> </tr> <tr> <td style="text-align: center;">6</td><td style="text-align: center;">7</td><td style="text-align: center;">8</td><td style="text-align: center;">9</td><td style="text-align: center;">10</td><td style="text-align: center;">11</td><td style="text-align: center;">12</td> </tr> <tr> <td style="text-align: center;">13</td><td style="text-align: center;">14</td><td style="text-align: center;">15</td><td style="text-align: center;">16</td><td style="text-align: center;">17</td><td style="text-align: center;">18</td><td style="text-align: center;">19</td> </tr> <tr> <td style="text-align: center;">20</td><td style="text-align: center;">21</td><td style="text-align: center;">22</td><td style="text-align: center;">23</td><td style="text-align: center;">24</td><td style="text-align: center;">25</td><td style="text-align: center;">26</td> </tr> <tr> <td style="text-align: center;">27</td><td style="text-align: center;">28</td><td style="text-align: center;">29</td><td style="text-align: center;">30</td><td style="text-align: center;">31</td><td></td><td></td> </tr> </tbody> </table> | MARCH 2022 |   |   |   |    |   |   | S | M | T | W | Th | F | S |   |   | 1  | 2  | 3  | 4  | 5  | 6  | 7  | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |  |  |
| OCTOBER 2021   |                |    |    |    |    |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| S  | M              | T  | W  | Th | F  | S  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
|  |                |    |    |    | 1  | 2  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 3  | 4              | 5  | 6  | 7  | 8  | 9  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 10   | 11             | 12 | 13 | 14 | 15 | 16 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 17   | 18             | 19 | 20 | 21 | 22 | 23 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 24   | 25             | 26 | 27 | 28 | 29 | 30 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 31   |                |    |    |    |    |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| MARCH 2022   |                |    |    |    |    |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| S  | M              | T  | W  | Th | F  | S  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
|  |                | 1  | 2  | 3  | 4  | 5  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 6  | 7              | 8  | 9  | 10 | 11 | 12 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 13   | 14             | 15 | 16 | 17 | 18 | 19 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 20   | 21             | 22 | 23 | 24 | 25 | 26 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 27   | 28             | 29 | 30 | 31 |    |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="7">NOVEMBER 2021</th> </tr> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td style="text-align: center;">1</td><td style="text-align: center;">2</td><td style="text-align: center;">3</td><td style="text-align: center;">4</td><td style="text-align: center;">5</td><td style="text-align: center;">6</td> </tr> <tr> <td style="text-align: center;">7</td><td style="text-align: center;">8</td><td style="text-align: center;">9</td><td style="text-align: center;">10</td><td style="text-align: center;">11</td><td style="text-align: center;">12</td><td style="text-align: center;">13</td> </tr> <tr> <td style="text-align: center;">14</td><td style="text-align: center;">15</td><td style="text-align: center;">16</td><td style="text-align: center;">17</td><td style="text-align: center;">18</td><td style="text-align: center;">19</td><td style="text-align: center;">20</td> </tr> <tr> <td style="text-align: center;">21</td><td style="text-align: center;">22</td><td style="text-align: center;">23</td><td style="text-align: center;">24</td><td style="text-align: center;">25</td><td style="text-align: center;">26</td><td style="text-align: center;">27</td> </tr> <tr> <td style="text-align: center;">28</td><td style="text-align: center;">29</td><td style="text-align: center;">30</td><td></td><td></td><td></td><td></td> </tr> </tbody> </table>   | NOVEMBER 2021  |    |    |    |    |    |  | S | M | T | W | Th | F | S |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |    |    |    |    | <p><b>NOVEMBER</b></p> <p>4 Schools Closed (NJEA Convention)</p> <p>5 Schools Closed (NJEA Convention)</p> <p>24 4 hour session for Students &amp; Staff</p> <p>25 District Closed - Thanksgiving Day</p> <p>26 District Closed - Thanksgiving Recess</p>   | <p><b>APRIL</b></p> <p>11-14 Schools Closed – Spring Recess</p> <p>15 District Closed - Good Friday</p>   | <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="7">APRIL 2022</th> </tr> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td></td><td></td><td style="text-align: center;">1</td><td style="text-align: center;">2</td> </tr> <tr> <td style="text-align: center;">3</td><td style="text-align: center;">4</td><td style="text-align: center;">5</td><td style="text-align: center;">6</td><td style="text-align: center;">7</td><td style="text-align: center;">8</td><td style="text-align: center;">9</td> </tr> <tr> <td style="text-align: center;">10</td><td style="text-align: center;">11</td><td style="text-align: center;">12</td><td style="text-align: center;">13</td><td style="text-align: center;">14</td><td style="text-align: center;">15</td><td style="text-align: center;">16</td> </tr> <tr> <td style="text-align: center;">17</td><td style="text-align: center;">18</td><td style="text-align: center;">19</td><td style="text-align: center;">20</td><td style="text-align: center;">21</td><td style="text-align: center;">22</td><td style="text-align: center;">23</td> </tr> <tr> <td style="text-align: center;">24</td><td style="text-align: center;">25</td><td style="text-align: center;">26</td><td style="text-align: center;">27</td><td style="text-align: center;">28</td><td style="text-align: center;">29</td><td style="text-align: center;">30</td> </tr> </tbody> </table>                             | APRIL 2022    |  |  |  |   |  |   | S          | M | T | W | Th | F | S |   |   |   |   |    | 1 | 2 | 3 | 4 | 5  | 6  | 7  | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |    |    |    |    |    |  |  |
| NOVEMBER 2021  |                |    |    |    |    |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| S  | M              | T  | W  | Th | F  | S  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
|  | 1              | 2  | 3  | 4  | 5  | 6  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 7  | 8              | 9  | 10 | 11 | 12 | 13 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 14   | 15             | 16 | 17 | 18 | 19 | 20 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 21   | 22             | 23 | 24 | 25 | 26 | 27 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 28   | 29             | 30 |    |    |    |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| APRIL 2022   |                |    |    |    |    |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| S  | M              | T  | W  | Th | F  | S  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
|  |                |    |    |    | 1  | 2  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 3  | 4              | 5  | 6  | 7  | 8  | 9  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 10   | 11             | 12 | 13 | 14 | 15 | 16 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 17   | 18             | 19 | 20 | 21 | 22 | 23 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 24   | 25             | 26 | 27 | 28 | 29 | 30 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="7">DECEMBER 2021</th> </tr> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td style="text-align: center;">1</td><td style="text-align: center;">2</td><td style="text-align: center;">3</td><td style="text-align: center;">4</td> </tr> <tr> <td style="text-align: center;">5</td><td style="text-align: center;">6</td><td style="text-align: center;">7</td><td style="text-align: center;">8</td><td style="text-align: center;">9</td><td style="text-align: center;">10</td><td style="text-align: center;">11</td> </tr> <tr> <td style="text-align: center;">12</td><td style="text-align: center;">13</td><td style="text-align: center;">14</td><td style="text-align: center;">15</td><td style="text-align: center;">16</td><td style="text-align: center;">17</td><td style="text-align: center;">18</td> </tr> <tr> <td style="text-align: center;">19</td><td style="text-align: center;">20</td><td style="text-align: center;">21</td><td style="text-align: center;">22</td><td style="text-align: center;">23</td><td style="text-align: center;">24</td><td style="text-align: center;">25</td> </tr> <tr> <td style="text-align: center;">26</td><td style="text-align: center;">27</td><td style="text-align: center;">28</td><td style="text-align: center;">29</td><td style="text-align: center;">30</td><td style="text-align: center;">31</td><td></td> </tr> </tbody> </table>   | DECEMBER 2021  |    |    |    |    |    |  | S | M | T | W | Th | F | S |  |   |   | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |    | <p><b>DECEMBER</b></p> <p>6 4 hour session for Students/ Staff PD (PM)</p> <p>23 4 hour session for Students &amp; Staff</p> <p>24 District Closed - Holiday Recess</p> <p>27 District Closed - Holiday Recess</p> <p>28 - 30 School Closed - Holiday Recess</p> <p>31 District Closed – New Year’s Eve</p>           | <p><b>MAY</b></p> <p>3 District Closed – Eid al Fitr</p> <p>27 4 hour session for Students &amp; Staff</p> <p>30 District Closed - Memorial Day</p> | <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="7">MAY 2022</th> </tr> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1</td><td style="text-align: center;">2</td><td style="text-align: center;">3</td><td style="text-align: center;">4</td><td style="text-align: center;">5</td><td style="text-align: center;">6</td><td style="text-align: center;">7</td> </tr> <tr> <td style="text-align: center;">8</td><td style="text-align: center;">9</td><td style="text-align: center;">10</td><td style="text-align: center;">11</td><td style="text-align: center;">12</td><td style="text-align: center;">13</td><td style="text-align: center;">14</td> </tr> <tr> <td style="text-align: center;">15</td><td style="text-align: center;">16</td><td style="text-align: center;">17</td><td style="text-align: center;">18</td><td style="text-align: center;">19</td><td style="text-align: center;">20</td><td style="text-align: center;">21</td> </tr> <tr> <td style="text-align: center;">22</td><td style="text-align: center;">23</td><td style="text-align: center;">24</td><td style="text-align: center;">25</td><td style="text-align: center;">26</td><td style="text-align: center;">27</td><td style="text-align: center;">28</td> </tr> <tr> <td style="text-align: center;">29</td><td style="text-align: center;">30</td><td style="text-align: center;">31</td><td></td><td></td><td></td><td></td> </tr> </tbody> </table> | MAY 2022      |  |  |  |   |  |   | S          | M | T | W | Th | F | S | 1 | 2 | 3 | 4 | 5  | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |    |    |    |    |    |    |    |    |    |  |  |
| DECEMBER 2021  |                |    |    |    |    |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| S  | M              | T  | W  | Th | F  | S  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
|  |                |    | 1  | 2  | 3  | 4  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 5  | 6              | 7  | 8  | 9  | 10 | 11 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 12   | 13             | 14 | 15 | 16 | 17 | 18 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 19   | 20             | 21 | 22 | 23 | 24 | 25 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 26   | 27             | 28 | 29 | 30 | 31 |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| MAY 2022   |                |    |    |    |    |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| S  | M              | T  | W  | Th | F  | S  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 1  | 2              | 3  | 4  | 5  | 6  | 7  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 8  | 9              | 10 | 11 | 12 | 13 | 14 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 15   | 16             | 17 | 18 | 19 | 20 | 21 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 22   | 23             | 24 | 25 | 26 | 27 | 28 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 29   | 30             | 31 |    |    |    |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="7">JANUARY 2022</th> </tr> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td></td><td></td><td></td><td style="text-align: center;">1</td> </tr> <tr> <td style="text-align: center;">2</td><td style="text-align: center;">3</td><td style="text-align: center;">4</td><td style="text-align: center;">5</td><td style="text-align: center;">6</td><td style="text-align: center;">7</td><td style="text-align: center;">8</td> </tr> <tr> <td style="text-align: center;">9</td><td style="text-align: center;">10</td><td style="text-align: center;">11</td><td style="text-align: center;">12</td><td style="text-align: center;">13</td><td style="text-align: center;">14</td><td style="text-align: center;">15</td> </tr> <tr> <td style="text-align: center;">16</td><td style="text-align: center;">17</td><td style="text-align: center;">18</td><td style="text-align: center;">19</td><td style="text-align: center;">20</td><td style="text-align: center;">21</td><td style="text-align: center;">22</td> </tr> <tr> <td style="text-align: center;">23</td><td style="text-align: center;">24</td><td style="text-align: center;">25</td><td style="text-align: center;">26</td><td style="text-align: center;">27</td><td style="text-align: center;">28</td><td style="text-align: center;">29</td> </tr> <tr> <td style="text-align: center;">30</td><td style="text-align: center;">31</td><td></td><td></td><td></td><td></td><td></td> </tr> </tbody> </table> | JANUARY 2022   |    |    |    |    |    |  | S | M | T | W | Th | F | S |  |   |   |   |   |   | 1 | 2 | 3 | 4 | 5  | 6  | 7  | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30  | 31  |   |               |  |  |  | <p><b>JANUARY</b></p> <p>17 District Closed -M.L.K. Jr. Day</p>           | <p><b>JUNE</b></p> <p>16 High School Graduation</p> <p>17 Last Day for Students, Teachers &amp; Paras/10 Month Secretaries</p> | <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="7">JUNE 2022</th> </tr> <tr> <th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td style="text-align: center;">1</td><td style="text-align: center;">2</td><td style="text-align: center;">3</td><td style="text-align: center;">4</td> </tr> <tr> <td style="text-align: center;">5</td><td style="text-align: center;">6</td><td style="text-align: center;">7</td><td style="text-align: center;">8</td><td style="text-align: center;">9</td><td style="text-align: center;">10</td><td style="text-align: center;">11</td> </tr> <tr> <td style="text-align: center;">12</td><td style="text-align: center;">13</td><td style="text-align: center;">14</td><td style="text-align: center;">15</td><td style="text-align: center;">16</td><td style="text-align: center;">17</td><td style="text-align: center;">18</td> </tr> <tr> <td style="text-align: center;">19</td><td style="text-align: center;">20</td><td style="text-align: center;">21</td><td style="text-align: center;">22</td><td style="text-align: center;">23</td><td style="text-align: center;">24</td><td style="text-align: center;">25</td> </tr> <tr> <td style="text-align: center;">26</td><td style="text-align: center;">27</td><td style="text-align: center;">28</td><td style="text-align: center;">29</td><td style="text-align: center;">30</td><td></td><td></td> </tr> </tbody> </table>                                | JUNE 2022  |   |   |   |    |   |   | S | M | T | W | Th | F | S |   |   |    | 1  | 2  | 3  | 4  | 5  | 6  | 7  | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |  |  |
| JANUARY 2022   |                |    |    |    |    |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| S  | M              | T  | W  | Th | F  | S  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
|  |                |    |    |    |    | 1  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 2  | 3              | 4  | 5  | 6  | 7  | 8  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 9  | 10             | 11 | 12 | 13 | 14 | 15 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 16   | 17             | 18 | 19 | 20 | 21 | 22 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 23   | 24             | 25 | 26 | 27 | 28 | 29 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 30   | 31             |    |    |    |    |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| JUNE 2022  |                |    |    |    |    |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| S  | M              | T  | W  | Th | F  | S  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
|  |                |    | 1  | 2  | 3  | 4  |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 5  | 6              | 7  | 8  | 9  | 10 | 11 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 12   | 13             | 14 | 15 | 16 | 17 | 18 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 19   | 20             | 21 | 22 | 23 | 24 | 25 |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |
| 26   | 27             | 28 | 29 | 30 |    |    |  |   |   |   |   |    |   |   |  |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |               |  |  |  |   |  |   |            |   |   |   |    |   |   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |  |  |

- 182 School Days for Students
- 185 Work Days for Teachers/Paraprofessionals/ 10 Month Secretaries
- School begins/ends for School Staff
- School begins/ends for Students
- District Closed
- 4 hour session for Student/Staff PD
- 4 hour session Students & Staff
- Schools Closed

This calendar includes one (1) emergency day. Any additional days needed will be made up during spring recess. The Board of Education and the District Administration reserve the right to make adjustments to the school calendar when it is deemed necessary. For 12-month employees only, the District will be closed on Monday, July 5, 2021 (total of 15 paid holidays).

# Teaneck Public Schools 2021 - 2022 District Calendar

*For 12-month employees only, the District will be closed on Friday, July 2, 2021 (total of 15 paid holidays). Please note Professional Development Days in August.*

| JULY 2021 |    |    |    |    |    |    |  | AUGUST 2021  |    |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|--|--|----|----|----|----|----|----|----|
| S         | M  | T  | W  | Th | F  | S  | <u>JULY</u>  | <u>AUGUST</u>  | S  | M  | T  | W  | Th | F  | S  |
|           |    |    |    | 1  | 2  | 3  | <b>5</b> District Closed (Independence Day Observed) | <b>10 &amp; 11</b> Executive Team Retreat<br><b>16-20</b> Superintendent's PD Days (will occur during this week)<br><b>23-27</b> New Teacher Orientation (will occur during this week) | 1  | 2  | 3  | 4  | 5  | 6  | 7  |
| 4         | 5  | 6  | 7  | 8  | 9  | 10 |  |  | 8  | 9  | 10 | 11 | 12 | 13 | 14 |
| 11        | 12 | 13 | 14 | 15 | 16 | 17 |  |  | 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 18        | 19 | 20 | 21 | 22 | 23 | 24 |  |  | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 25        | 26 | 27 | 28 | 29 | 30 | 31 |  |  | 29 | 30 | 31 |    |    |    |    |
|           |    |    |    |    |    |    |  |  |    |    |    |    |    |    |    |
|           |    |    |    |    |    |    |  |  |    |    |    |    |    |    |    |

**2021 Board Meeting Dates – Please see District web site for locations and start times.**

**WORKSHOP**

- August N/A
- September 1
- October 6
- November 3
- December 1

**REGULAR**

- August 25 (Special Meeting)
- September 22
- October 13
- November 10
- December 8

*Reorganization Meeting – Wednesday, January 5, 2022*



|  | ACCOUNT                  | DESCRIPTION                    | AMOUNT TRANSFERRED     |                      |
|--|--------------------------|--------------------------------|------------------------|----------------------|
|  |                          |                                | From                   | To                   |
| 18752  | 20-477-200-610-92-49-I-T | CARES ACT/SUPPL TORAH BERCEN C | (4,893.59)             |                      |
| 18752  | 20-477-100-600-92-40-I-T | CARES ACT/INST TECH TORAH BC   | (4,680.00)             |                      |
| 18752  | 20-477-200-320-92-50-I-T | CARES ACT/CONT SVCS TORAH B.C. |                        | 9,573.59             |
|  |                          |                                | <u>\$ (9,573.59)</u>   | <u>\$ 9,573.59</u>   |
| EXPLANATION: Cares Act Adj-Torah Adjustment            |                          |                                |                        |                      |
| 18757  | 11-000-251-580-83-50-0-0 | TRAVEL, CONF, WRKSH/P/BUS OFF  | (1,000.00)             |                      |
| 18757  | 11-000-251-890-83-49-0-0 | OTHER EXPENSES/OSBM            |                        | 1,000.00             |
|  |                          |                                | <u>\$ (1,000.00)</u>   | <u>\$ 1,000.00</u>   |
| EXPLANATION: Business Office - OTHR EXP Adj Adjustment |                          |                                |                        |                      |
| 18758  | 20-477-100-610-92-40-I-M | CARES ACT/INST TECH MAYANOT    | (4,000.00)             |                      |
| 18758  | 20-477-200-610-92-49-I-M | CARES ACT/SUPPL MAYANOT HS     |                        | 4,000.00             |
|  |                          |                                | <u>\$ (4,000.00)</u>   | <u>\$ 4,000.00</u>   |
| EXPLANATION: CaresAct-Mayanot supplies adj Adjustment  |                          |                                |                        |                      |
| 18759  | 11-000-251-590-84-50-H-R | PRCH SERV/RECRUITMENT/HRM      | (5,900.00)             |                      |
| 18759  | 11-000-251-340-84-50-H-0 | PRCH'D TECHNICAL SERVICES/HRM  |                        | 5,900.00             |
|  |                          |                                | <u>\$ (5,900.00)</u>   | <u>\$ 5,900.00</u>   |
| EXPLANATION: HR mgmt Adj Adjustment                    |                          |                                |                        |                      |
| 18763  | 11-000-216-320-72-58-C-0 | PURCH'D PROF'L SERV/PT         | (80,000.00)            |                      |
| 18763  | 11-000-216-320-72-58-C-A | PURCH'D PROF'L SERV/ABA        | (30,000.00)            |                      |
| 18763  | 11-000-216-320-72-58-C-C | PRCH'D PROF'L SERV/OT          | (100,000.00)           |                      |
| 18763  | 11-000-216-320-72-58-C-D | PRCH'D PROF'L SERV/SPEECH      | (30,000.00)            |                      |
| 18763  | 11-000-100-562-49-61-C-C | TUITN/PUB SCH/SP'L ED          |                        | 240,000.00           |
|  |                          |                                | <u>\$ (240,000.00)</u> | <u>\$ 240,000.00</u> |
| EXPLANATION: SBJC-SY_20-21_tuition Adjustment          |                          |                                |                        |                      |
| 18768  | 20-477-200-320-92-50-I-9 | CARES ACT/CONT SVCS YESHIVAT H | (10,000.00)            |                      |
| 18768  | 20-477-200-610-92-49-I-9 | CARES ACT/SUPPL YESHIVAT H     | (849.00)               |                      |
| 18768  | 20-477-100-610-92-40-I-9 | CARES ACT/INST TECH-YESHIVAT H |                        | 10,849.00            |
|  |                          |                                | <u>\$ (10,849.00)</u>  | <u>\$ 10,849.00</u>  |
| EXPLANATION: CARES Act-tech need Adj Adjustment        |                          |                                |                        |                      |
| 18912  | 11-000-251-330-83-50-0-0 | PRCH'D PROF'L SERVICES/OSBM    | (111.86)               |                      |
| 18912  | 11-000-251-340-83-50-0-0 | PRCH'D TECHNICAL SERVICES/OSBM |                        | 111.86               |
|  |                          |                                | <u>\$ (111.86)</u>     | <u>\$ 111.86</u>     |
| EXPLANATION: OSBM services ADJ Adjustment              |                          |                                |                        |                      |
| 18913  | 11-000-251-590-84-50-H-R | PRCH SERV/RECRUITMENT/HRM      | (1,779.20)             |                      |
| 18913  | 11-000-251-610-83-49-0-0 | SUPPLIES & MATERIALS/OSBM      |                        | 1,779.20             |
|  |                          |                                | <u>\$ (1,779.20)</u>   | <u>\$ 1,779.20</u>   |
| EXPLANATION: OSBM supp/mat adj Adjustment              |                          |                                |                        |                      |
| 18914  | 11-000-270-511-17-52-0-H | CONTR/TRANSP/TECH VOCNL        | (100.00)               |                      |
| 18914  | 11-000-270-390-83-56-0-D | OTHER EXP./TRANS ROUTING       |                        | 100.00               |
|  |                          |                                | <u>\$ (100.00)</u>     | <u>\$ 100.00</u>     |
| EXPLANATION: OthrExp/Trans routing adj Adjustment      |                          |                                |                        |                      |
| 18922  | 11-000-216-320-72-57-C-C | EXTENDED SCH YR/PRCH SVC-OT    | (5,000.00)             |                      |
| 18922  | 11-000-216-320-72-57-C-D | EXTENDED SCH YR/PRCH SV-SPEECH | (4,690.00)             |                      |
| 18922  | 11-204-100-320-53-71-C-0 | EXT SCH YR/PROF SERV/LLD       | (27,746.46)            |                      |
| 18922  | 11-212-100-320-53-71-C-0 | EXT SCH YR/PROF SERV/MD        | (63,474.00)            |                      |
| 18922  | 11-000-219-320-72-58-C-C | PRCH SERV/CST CONSULTANTS      |                        | 100,910.46           |
|  |                          |                                | <u>\$ (100,910.46)</u> | <u>\$ 100,910.46</u> |
| EXPLANATION: CST CONSULTANTS Adjustment                |                          |                                |                        |                      |
| 18923  | 11-000-240-105-17-15-G-D | WORK-STUDY/SECRETARIAL         | (6,000.00)             |                      |
| 18923  | 11-000-240-105-71-15-H-D | SMR WK/BLDG SEC-DIST           | (3,218.09)             |                      |
| 18923  | 11-000-266-105-71-10-0-0 | CONTR/SAL SECRETARIAL          |                        | 9,218.09             |
|  |                          |                                | <u>\$ (9,218.09)</u>   | <u>\$ 9,218.09</u>   |
| EXPLANATION: SECY. ACCT BUDGET ADJ Adjustment          |                          |                                |                        |                      |

Teaneck Board of Education Transfer List  
Transfers 12/31/2020

| ACCOUNT |                          | DESCRIPTION              | AMOUNT TRANSFERRED   |                    |
|---------|--------------------------|--------------------------|----------------------|--------------------|
|         |                          |                          | From                 | To                 |
| 18924   | 12-000-230-730-71-32-0-0 | EQUIPMENT/CENTRAL OFFICE | (1,162.46)           |                    |
| 18924   | 12-000-261-730-89-32-1-D | MAINTENANCE EQUIPMENT    |                      | 1,162.46           |
|         |                          |                          | <u>\$ (1,162.46)</u> | <u>\$ 1,162.46</u> |

EXPLANATION: EQUIP. LACEY SCHOOL Adjustment

|       |                          |                               |                    |                  |
|-------|--------------------------|-------------------------------|--------------------|------------------|
| 18925 | 20-270-200-320-92-50-I-T | TITLE IIA/NP/PURCH SERV/TORAH | (400.00)           |                  |
| 18925 | 20-270-200-580-92-50-I-T | TITLE IIA/NP/TRAVEL/TORAH     |                    | 400.00           |
|       |                          |                               | <u>\$ (400.00)</u> | <u>\$ 400.00</u> |

EXPLANATION: CONFERENCE/TRAVEL TORAH Adjustment

|       |                          |                             |                    |                  |
|-------|--------------------------|-----------------------------|--------------------|------------------|
| 18926 | 20-270-200-320-92-50-I-M | TITLE IIA/NP/PURCH SERV/MAY | (799.19)           |                  |
| 18926 | 20-270-200-580-92-50-I-M | TITLE IIA/TRAVEL/MAYANOT    |                    | 799.19           |
|       |                          |                             | <u>\$ (799.19)</u> | <u>\$ 799.19</u> |

EXPLANATION: CONFERENCE/TRAVEL MAYANOT Adjustment

\_\_\_\_\_  
FINANCE COMMITTEE SIGNATURE

\_\_\_\_\_  
DATE



---

Professional Development

---

**Name:** Kathy Dyker

**School/Department:** Teaneck High School

**Conference/Seminar/Workshop:** CPR Training – Holy Name Hospital

**Location:** Teaneck, NJ

**Dates:** 4/01/2021

**Estimated Cost:** \$85.00 - Substitute Required (District Funded)

---

---

**Professional Development**

---

Name: Brittany Rhodie  
School or Department: Teaneck High School  
Conference/Seminar/Workshop: Creating Safe Spaces for LGBTQ+ Voices  
Location: Virtual Conference  
Dates: February 25, 2021  
Estimated Cost: \$0.00 – Substitute Required (No Funding Required)

---

Name: Jessica Bergen  
School or Department: Benjamin Franklin Middle School  
Conference/Seminar/Workshop: New Jersey Music Educators State Conference  
Location: Virtual Conference  
Dates: February 18 & 19, 2021  
Estimated Cost: \$102.00- Substitute Not Required (District Funded)

---

Name: Joseph Hochgesang  
School or Department: Benjamin Franklin Middle School  
Conference/Seminar/Workshop: New Jersey Music Educators State Conference  
Location: Virtual Conference  
Dates: February 18 & 19, 2021  
Estimated Cost: \$102.00- Substitute Not Required (District Funded)

---

Name: Brittany Rhodie  
School or Department: Teaneck High School  
Conference/Seminar/Workshop: Arts Equity for Disabled Students  
Location: Virtual Conference  
Dates: March 15, 2021  
Estimated Cost: \$0.00 – Substitute Required (No Funding Required)

---

---

**Fundraising Activities by School**

---

School or Department: Teaneck High School

Fundraising Activity: Girl Scout Cookies

Sponsoring Organization: Studio 2B

Name of sponsors: Ms. Yris Acevedo - Staff

Participants: Registered girl scouts/studio2b will sell cookies to the community, staff, family and friends.

Location(s): Teaneck Community

Date(s): February 10, 2021 - May 30, 2021

Estimated funds to be raised by this activity: \$4000

Funds to sponsoring organization: 25%

EXPLANATION: The funds will offset the cost of items, projects, activities, trips, club bonding supplies and snacks (food & drinks).

---

School or Department: Teaneck High School

Fundraising Activity: Apparel T-Shirts

Sponsoring Organization: BYO

Name of sponsors: Ms. Mayers - Staff

Participants: BYO will sell apparel t-shirts to the community.

Location(s): Teaneck Community

Date(s): February 10, 2021 - March 10, 2021

Estimated funds to be raised by this activity: \$1000

Funds to sponsoring organization: 100%

EXPLANATION: The funds will offset the cost of sashes, and raise money for scholarships.

### Clinicians

| Student ID# | Placement                                      | Discipline/Rate   | NOT TO EXCEED      | Start Date |
|-------------|--|---|--------------------|------------|
| 102585      | Dr. Jane M. Healey                             | \$3,000.00 - \$4,000.00 per evaluation, Neuropsychological  | \$5,000.00         |            |
| 105064      | New Pathway Counseling Services                | Bedside Instruction \$600.00 per week   | \$4,000.00         |            |
|             | Bergen County Special Services School District | Dynamic Learning Maps (DLM) Test Administrators Workshop to be provided from 1pm to 3pm on February 8th, 10th, and 17th 2021. | \$2,400.00         |            |
|             |  | <b>Total</b>  | <b>\$11,400.00</b> |            |



CH192/193 Funding Statement and Additional Funding Request

01/22/2021

*UNOFFICIAL Funding Statement \**

County: 03-BERGEN

District: 5150-TEANECK TWP

2020-21 FUNDING STATEMENT FOR SERVICES UNDER CHAPTERS 192 & 193 LAWS OF 1977 AS AMENDED

| Program                                    | STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192 |        | STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 193 |                 | Total 2020-21<br>Funding to Date |                               |
|--|--|--------|--|-----------------|----------------------------------|-------------------------------|
|  | 2020-21<br>Rate/Pupil                            | Pupils | Alloc. for each<br>Service 2020-21               | Add'l<br>Pupils |                                  | Additional 2020-21<br>Funding |
| Compensatory Education*                    | \$995.33   | X 76 = | \$61,273.00                                      | 52              | \$34,023.00                      | \$95,296.00                   |
| E.S.L.*                                    | \$1,015.00                                       | X 24 = | \$19,732.00                                      | 0               | \$0.00                           | \$19,732.00                   |
| Transportation*                            |  |        | \$16,565.00                                      |                 | \$0.00                           | \$16,565.00                   |
| Total Alloc. for CH.192 Services - 2020-21 |  |        | \$97,570.00                                      |                 | \$34,023.00                      | \$131,593.00 (A)              |

\* Prorated at 81 %

STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 193

| Program                                    | 2020-21<br>Rate/Pupil | Pupils  | Alloc. for each<br>Service 2020-21 | Add'l<br>Pupils | Additional 2020-21<br>Funding | Total 2020-21<br>Funding to Date |
|--|-----------------------|---------|------------------------------------|-----------------|-------------------------------|----------------------------------|
| Initial Exam & Class.*                     | \$1,326.17            | X 113 = | \$146,860.00                       | 0               | \$0.00                        | \$146,860.00                     |
| Annual Exam & Class.*                      | \$380.00              | X 113 = | \$42,081.00                        | 0               | \$0.00                        | \$42,081.00                      |
| Corrective Speech*                         | \$930.00              | X 68 =  | \$61,975.00                        | 10              | \$7,291.00                    | \$69,266.00                      |
| Supplemental Instr.*                       | \$826.00              | X 127 = | \$102,804.00                       | 6               | \$2,914.00                    | \$105,718.00                     |
| Total Alloc. for CH.193 Services - 2020-21 |                       |         | \$353,720.00                       |                 | \$10,205.00                   | \$363,925.00 (B)                 |

\* Prorated at 98%

Total CH. 192/193 Allocation Payable (A + B):

\$495,518.00

Calculated Monthly Payments:

|     |             |     |             |     |             |     |             |     |             |
|-----|-------------|-----|-------------|-----|-------------|-----|-------------|-----|-------------|
| SEP | \$44,406.00 | NOV | \$46,065.00 | JAN | \$50,384.00 | MAR | \$52,127.00 | MAY | \$52,127.00 |
| OCT | \$46,065.00 | DEC | \$47,961.00 | FEB | \$52,127.00 | APR | \$52,127.00 | JUN | \$52,129.00 |

[Back to Report Menu](#)

[Print](#)

*\*Official monthly Funding Statements are available through [School Aid - School Aid Payments and Notices](#) website on the [homeroom](#) after requests have been certified and the payment is processed each month.*

# Holy Name Medical Center

Tel: 201-833-3000  
www.holyname.org

718 Teaneck Road  
Teaneck, NJ 07666

December 14, 2020

Fayth Petrucci  
Township of Teaneck  
One Merrison St.  
Teaneck, NJ 07666

Dear Ms. Petrucci:

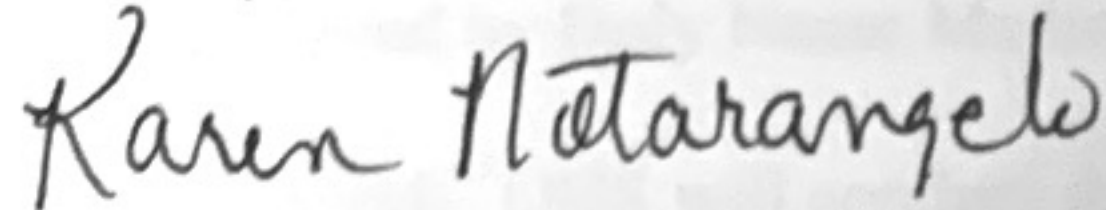
Attached you will find the information needed to renew your memorandum of understanding.

- A disclosure form discussing the confidentiality of drug testing results.
- Two copies of the Memorandum of Understanding for 2021.

Should you wish to use Holy Name Medical Center Occupational Health Services for provision of your drug testing process, sign both copies of the MOU and return them to this office with your updated employee lists for 2021. One copy of the MOU will be signed and returned to you for your files. Once we have received your signed copy of the contract and payment, we will start calling your employees in. Please remember that no candidate will receive a drug test without a photo ID.

Feel free to contact me with any questions or concerns about this or other issues. We look forward to working with you in the coming year.

Sincerely,



Karen Notarangelo  
Practice Manager  
Occupational Health Services  
Holy Name Medical Center

# Holy Name Medical Center

Tel: 201-833-3000  
www.holyname.org

718 Teaneck Road  
Teaneck, NJ 07666

DOT Memorandum of Understanding between **Teaneck Board of Education** and Holy Name Medical Center Occupational Health Service.

This memo of understanding is made December 14, 2020 between **Teaneck Board of Education** and Holy Name Medical Center Occupational Health Service (HNMC OHS) for calendar year 2021.

HNMC OHS will administer and provide the following services for **Teaneck Board of Education** in preparation for its compliance with the Department of Transportation (DOT) Drug testing standard. OHS will provide services and implement the drug testing program upon receipt of the signed Memorandum of Understanding.

|                                      |                                      |
|--------------------------------------|--------------------------------------|
| DOT Drug Screen / GC/MS Confirmation | NIDA Approved Laboratory             |
| Evidential Breath Testing            | Certified Breath Alcohol Technicians |
| MRO Services                         | Computer Generated Random Selection  |
| Employee Recordkeeping               | 5 Year Storage & Documentation of    |
| Collection Materials                 | Positive Testing                     |

Holy Name Medical Center seeks to provide consistent, objective, fair and manageable procedures for drug and alcohol testing of employees. To that end, the DOT drug and alcohol testing program will be provided to **Teaneck Board of Education** as follows:

A. **Teaneck Board of Education** will provide a complete list of employees to be included in the DOT Program. This information is to include name, address, social security number, phone number and job type. This information will be used as a data base for statistical information and random numbers generation selection of employees for the random test program.

B. **Teaneck Board of Education** is to specify the contact person(s) responsible for the receipt and maintenance of the confidential information received from HNMC OHS in relation to the DOT Drug and Alcohol Testing program. Federal regulations (49CFR, Part40) prohibit further disclosure of information without the specific written authorization of the employee. This information is not to be used in any way prohibited by State or Federal Law. **Teaneck Board of Education** and HNMC OHS will comply with all such applicable regulations and maintain the confidentiality of all records so obtained.

C. HNMC OHS will provide review of test results by a Medical Review Officer who is contracted or employed by Holy Name Medical Center.

D. HNMC OHS will conduct drug and alcohol testing and establish selection protocols to include the following types of testing:

|               |                      |                    |
|---------------|----------------------|--------------------|
| Pre-placement | Reasonable Suspicion | Post Accident      |
| Random        | Return to Duty       | Periodic Follow-Up |

E. HNMC OHS will provide a confidential collection site and collection materials assuring the employee aural and visual privacy during the procedure and in compliance with the DOT Omnibus Drug Testing Standard.

F. HNMC OHS will utilize laboratories certified by the Substance Abuse and Mental Health Services Administration (SAMHSA) in accordance with the DOT Standard.

G HNMC OHS will maintain the **Teaneck Board of Education** drug and alcohol records as well as those of individual employees as delineated below in accordance with 49 CFR Part 40.

# Holy Name Medical Center

|                  |  |                                       |  |                                       |
|------------------|--|---------------------------------------|--|---------------------------------------|
| Retention Period | Document   | Tel: 201-833-3000<br>www.holyname.org |  | 718 Teaneck Road<br>Teaneck, NJ 07666 |
| 5 Years          | Alcohol test results indicating breath alcohol concentration of 0.02 or greater<br>Verified positive test results<br>Refusals to submit to required alcohol & drug test.<br>Required calibration of evidential breath testing devices<br>SAP referrals |                                       |  |                                       |
| 2 Years          | Records related to the collection process<br>Training Records  |                                       |  |                                       |
| 1 Year           | Negative and Canceled drug test results<br>Alcohol test results indicating a breath alcohol concentration <0.02  |                                       |  |                                       |

H. HNMC OHS will provide Blind Specimen Submission Quality Assurance testing at a rate of 3 tests per 100 specimens in accordance with the Federal Drug Testing Standard.

I. **Teaneck Board of Education** agrees to pay HNMC OHS for the above services as set forth in the attached sheet for the period of one year from the acceptance of the agreement.

J. **Teaneck Board of Education** agrees to indemnify and hold harmless HNMC OHS from any and all claims arising out of any claims brought by third parties arising out of an allegation that **Teaneck Board of Education** coerced the third party to submit to the tests, or that the tests so administered were in any manner involuntary or illegal.

Please sign and return the original of this memo of understanding to indicate your acceptance of the terms and conditions.

\*\*\*PLEASE INDICATE IF YOUR EMPLOYEES ARE: \_\_\_\_\_ FTA OR \_\_\_\_\_ FMCSA

ACCEPTED BY:

**Teaneck Board of Education**

HNMC OHS

\_\_\_\_\_  
Signature

*K. Notarangelo*  
\_\_\_\_\_  
Signature

**Fayth Petrucci**

Karen Notarangelo  
Practice Manager - Occupational Health Services

\_\_\_\_\_  
Date

*12/21/20*  
\_\_\_\_\_  
Date



# Holy Name Medical Center

Tel: 201-833-3000  
www.holyname.org

718 Teaneck Road  
Teaneck, NJ 07666

The following is your cost as determined by the attached memo of understanding:

|  |                            |
|--|----------------------------|
| Computerized Random Selection of Employees                       | \$ 100/year                |
| Confidential Recordkeeping                                       | \$ 100/year                |
| DOT Forensic Drug Testing with Confirmation                      | \$ 70/each test            |
| Evidential Breath Testing by Certified Breath Alcohol Technician | \$ 40/each test            |
| 24 Hour Testing Coverage (After hour ER fee)                     | \$ 168 add'l fee           |
| MRO Services   | \$ 100 per positive result |

ACCEPTED BY

**Teaneck Board of Education**

HNMC OHS

\_\_\_\_\_  
Signature

*K. Notarangelo*  
\_\_\_\_\_  
Signature

**Fayth Petrucci**

Karen Notarangelo  
Practice Manager  
Occupational Health Services

\_\_\_\_\_  
Date

*12/21/20*  
\_\_\_\_\_  
Date

**Healing begins here.** Our Mission: We are a community of caregivers committed to a ministry of healing, embracing the tradition of Catholic principles, the pursuit of professional excellence, and conscientious stewardship. We help our community achieve the highest attainable level of health through education, prevention, and treatment.

# Holy Name Medical Center

Tel: 201-833-3000  
www.holyname.org

718 Teaneck Road  
Teaneck, NJ 07666

DOT Memorandum of Understanding between **Teaneck Board of Education** and Holy Name Medical Center Occupational Health Service.

This memo of understanding is made December 14, 2020 between **Teaneck Board of Education** and Holy Name Medical Center Occupational Health Service (HNMC OHS) for calendar year 2021.

HNMC OHS will administer and provide the following services for **Teaneck Board of Education** in preparation for its compliance with the Department of Transportation (DOT) Drug testing standard. OHS will provide services and implement the drug testing program upon receipt of the signed Memorandum of Understanding.

|                                      |                                      |
|--------------------------------------|--------------------------------------|
| DOT Drug Screen / GC/MS Confirmation | NIDA Approved Laboratory             |
| Evidential Breath Testing            | Certified Breath Alcohol Technicians |
| MRO Services                         | Computer Generated Random Selection  |
| Employee Recordkeeping               | 5 Year Storage & Documentation of    |
| Collection Materials                 | Positive Testing                     |

Holy Name Medical Center seeks to provide consistent, objective, fair and manageable procedures for drug and alcohol testing of employees. To that end, the DOT drug and alcohol testing program will be provided to **Teaneck Board of Education** as follows:

A. **Teaneck Board of Education** will provide a complete list of employees to be included in the DOT Program. This information is to include name, address, social security number, phone number and job type. This information will be used as a data base for statistical information and random numbers generation selection of employees for the random test program.

B. **Teaneck Board of Education** is to specify the contact person(s) responsible for the receipt and maintenance of the confidential information received from HNMC OHS in relation to the DOT Drug and Alcohol Testing program. Federal regulations (49CFR, Part40) prohibit further disclosure of information without the specific written authorization of the employee. This information is not to be used in any way prohibited by State or Federal Law. **Teaneck Board of Education** and HNMC OHS will comply with all such applicable regulations and maintain the confidentiality of all records so obtained.

C. HNMC OHS will provide review of test results by a Medical Review Officer who is contracted or employed by Holy Name Medical Center.

D. HNMC OHS will conduct drug and alcohol testing and establish selection protocols to include the following types of testing:

|               |                      |                    |
|---------------|----------------------|--------------------|
| Pre-placement | Reasonable Suspicion | Post Accident      |
| Random        | Return to Duty       | Periodic Follow-Up |

E. HNMC OHS will provide a confidential collection site and collection materials assuring the employee aural and visual privacy during the procedure and in compliance with the DOT Omnibus Drug Testing Standard.

F. HNMC OHS will utilize laboratories certified by the Substance Abuse and Mental Health Services Administration (SAMHSA) in accordance with the DOT Standard.

G HNMC OHS will maintain the **Teaneck Board of Education** drug and alcohol records as well as those of individual employees as delineated below in accordance with 49 CFR Part 40.

# Holy Name Medical Center



| Retention Period | Document   |
|------------------|--|
| 5 Years          | Alcohol test results indicating breath alcohol concentration of 0.02 or greater<br>Verified positive test results<br>Refusals to submit to required alcohol & drug test.<br>Required calibration of evidential breath testing devices<br>SAP referrals |
| 2 Years          | Records related to the collection process<br>Training Records  |
| 1 Year           | Negative and Canceled drug test results<br>Alcohol test results indicating a breath alcohol concentration <0.02  |

Tel: 201-833-3000 718 Teaneck Road  
www.holyname.org Teaneck, NJ 07666

H. HNMC OHS will provide Blind Specimen Submission Quality Assurance testing at a rate of 3 tests per 100 specimens in accordance with the Federal Drug Testing Standard.

I. **Teaneck Board of Education** agrees to pay HNMC OHS for the above services as set forth in the attached sheet for the period of one year from the acceptance of the agreement.

J. **Teaneck Board of Education** agrees to indemnify and hold harmless HNMC OHS from any and all claims arising out of any claims brought by third parties arising out of an allegation that **Teaneck Board of Education** coerced the third party to submit to the tests, or that the tests so administered were in any manner involuntary or illegal.

Please sign and return the original of this memo of understanding to indicate your acceptance of the terms and conditions.

\*\*\*PLEASE INDICATE IF YOUR EMPLOYEES ARE: \_\_\_\_\_ FTA OR \_\_\_\_\_ FMCSA

ACCEPTED BY:

**Teaneck Board of Education**

HNMC OHS

Signature

Signature

**Fayth Petrucci**

Karen Notarangelo

Practice Manager - Occupational Health Services

Date

Date

12/21/20

# Holy Name Medical Center

Tel: 201-833-3000  
www.holyname.org

718 Teaneck Road  
Teaneck, NJ 07666

The following is your cost as determined by the attached memo of understanding:

|  |                            |
|--|----------------------------|
| Computerized Random Selection of Employees                       | \$ 100/year                |
| Confidential Recordkeeping                                       | \$ 100/year                |
| DOT Forensic Drug Testing with Confirmation                      | \$ 70/each test            |
| Evidential Breath Testing by Certified Breath Alcohol Technician | \$ 40/each test            |
| 24 Hour Testing Coverage (After hour ER fee)                     | \$ 168 add'l fee           |
| MRO Services   | \$ 100 per positive result |

ACCEPTED BY

**Teaneck Board of Education**

HNMC OHS

\_\_\_\_\_  
Signature

*K. Notarangelo*  
\_\_\_\_\_  
Signature

**Fayth Petrucci**

Karen Notarangelo  
Practice Manager  
Occupational Health Services

\_\_\_\_\_  
Date

12/21/20  
\_\_\_\_\_  
Date

## **DISCLOSURE FORM** **Teaneck Board of Education**

This form is to be completed by any client receiving confidential medical information concerning their employees. Strict confidentiality of medical records must be maintained. These records are to be stored in an area separate and distinct from Personnel files with limited access by specifically designated staff member(s).

I, Fayth Petrucci, representing Teaneck Board of Education hereby certify that the information disclosed to me by Holy Name Medical Center Occupational Health Services pursuant to the consent and authority of any employee of Teaneck Board of Education will not be used in any way prohibited by State or Federal Law.

I understand that the information which is being disclosed pursuant to the consent of any employee are records whose confidentiality is protected by Federal Law. Federal Regulations (49CFR, Part 40) prohibit me from making any further disclosure without specific written authorization of the employee, or as otherwise permitted by law. I understand that a general authorization for the release of medical information is NOT sufficient for the purpose of drug and alcohol test disclosure and a separate signed consent is required.

---

Fayth Petrucci  
Teaneck Board of Education

---

Date



Pricing Proposal  
 Quotation #: 19784025  
 Created On: 12/7/2020  
 Valid Until: 1/31/2021

## Teaneck School District

## Inside Account Executive

### Mohammed Saleh

1 MERRISON STREET  
 TEANECK, NJ 076664616  
 United States  
 Phone: (201) 862-2472  
 Fax:  
 Email: MSaleh@teaneckschools.org

### Ryan Kachel

290 Davidson Ave.  
 Somerset, NJ, 08873  
 Phone: 732-652-0322  
 Fax: 732-564-8224  
 Email: Ryan\_Kachel@SHI.com

All Prices are in US Dollar (USD)

| Product  | Qty | Your Price | Total        |
|--|-----|------------|--------------|
| 1 Latitude 3310 - 8th Generation Intel Core i5-8265U Processor - Intel Core i5-8265U - 256GB PCIe NVMe Class 35 SSD - 13.3" FHD (1920 x 1080) Anti-Glare with Embedded Touch - 4 Years Basic with CHS at 5%<br>Dell - Part#: 3000076977534.1<br>Contract Name: Computer Equipment, Peripherals & Related Services<br>Contract #: MNWNC-108<br>Subcontract #: 19-TELE-00656 | 525 | \$1,056.00 | \$554,400.00 |
| 2 Dell Pro Sleeve 14<br>Dell - Part#: 3000076977534.1<br>Contract Name: Computer Equipment, Peripherals & Related Services<br>Contract #: MNWNC-108<br>Subcontract #: 19-TELE-00656  | 525 | \$0.00     | \$0.00       |
|  |     | Subtotal   | \$554,400.00 |
|  |     | Shipping   | \$0.00       |
|  |     | Total      | \$554,400.00 |

### Additional Comments

Hardware items on this quote may be updated to reflect changes due to industry wide constraints and fluctuations.

Please send vouchers to 290 Davidson Ave, Somerset NJ 08873

Thank you for choosing SHI International Corp! The pricing offered on this quote proposal is valid through the expiration date listed above. To ensure the best level of service, please provide End User Name, Phone Number, Email Address and applicable Contract Number when submitting a Purchase Order. For any additional information including Hardware, Software and Services Contracts, please contact an SHI Inside Sales Representative at (888) 744-4084. SHI International Corp. is 100% Minority Owned, Woman Owned Business. TAX ID# 22-3009648; DUNS# 61-1429481; CCR# 61-243957G; CAGE 1HTF0

*The products offered under this proposal are resold in accordance with the terms and conditions of the Contract referenced under that applicable line item.*